

NOTICE OF EXECUTIVE SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

Date: Tuesday, September 26, 2017

Time: Immediately following 5:30 p.m. Public Work Session

Purpose: Reference Indiana Code Section 5-14-1.5-6.1-(b)-

- (2) For discussion of strategy with respect to any of the following:
 - (A) Collective bargaining.
 - (B) Initiation of litigation or litigation that is either pending or has been threatened specifically in writing.
- (6) With respect to any individual over whom the governing body has jurisdiction.

Location: J.C. Rice Educational Services Center
2720 California Road
Elkhart, Indiana 46514



Superintendent of Schools

Posted and Mailed via U. S. Mail,
postpaid, to School Attorney and
News Media on Wednesday,
September 20, 2017 and electronically
delivered to Board Members
on Friday, September 22, 2017.

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

September 26, 2017

CALENDAR

Sep	26	5:30 p.m.	Public Work Session, J.C. Rice Educational Services Center
Sept	26	immediately following	Executive Session, J.C. Rice Educational Services Center
Sep	26	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Oct	10	5:30 p.m.	Public Work Session, Daly Elementary, 1735 Strong Avenue
Oct	10	7:00 p.m.	Regular Board Meeting, Daly Elementary, 1735 Strong Avenue
Oct	24	5:30 p.m.	Public Work Session, J.C. Rice Educational Services Center
Oct	24	7:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

- A. CALL TO ORDER/PLEDGE
- B. THE ELKHART PROMISE
- C. INVITATION TO SPEAK PROTOCOL
- D. MINUTES - September 12, 2017 – Public Work Session
September 12, 2017 – Regular Board Meeting
September 19, 2017 – Public Work Session
- E. TREASURER'S REPORT

Consideration of Claims

Gift Acceptance - The administration recommends Board acceptance with appreciation of recent donations made to Elkhart Community Schools.

Financial Report – January 1, 2017 – August 31, 2017

2018 Budget, Capital Projects and Bus Replacement Plans – The Business Office presents the 2018 Budget, Budget Forms, the Capital Projects Fund (CPF) Plan and the School Bus Replacement Plan.

Permission to Advertise – Board approval is sought to advertise the required documents related to the 2018 Budget, CPF and Bus Replacement Plans and to hold a Public Hearing on October 10, 2017.

Architect/Design Selection – The Business Office requests authorization to enter into an agreement for architectural/design services.

Monthly Insurance Update

Common School Fund Loan – The Business Office recommends approval to apply for an advance from the Indiana Department of Education Common School Fund Loan.

Fundraisers - The Business Office recommends Board approval of proposed school fundraisers in accordance with Board Policy.

F. UNFINISHED BUSINESS

Board Policy 3121ACS – The administration presents proposed revisions to Board Policy 3121ACS - Personal Background Checks and Mandatory Reporting of Convictions and Arrests, as initially presented at the Board’s September 12th regular meeting.

G. NEW BUSINESS

Administrative Regulation IKE – The administration presents proposed revisions to Administrative Regulation IKE – Retention of Students in Grades K – 8, for initial consideration.

Agreement Between Elkhart Community Schools and ETHOS, Inc.

Alternative Residential Services Agreements – The administration recommends Board approval of three (3) alternative residential service agreements for Elkhart Community Schools’ students.

Administrative Conflict of Interest – Elkhart Community School’s administrator discloses a potential conflict of interest statement.

Grants – The administration seeks Board approval for the submission of grants as recommended by the administration.

H. PERSONNEL

Conference Leaves - It is recommended the Board grant conference leave requests in accordance with Board Policy to staff members as recommended by the administration.

Certified and Classified Staff - See the report and recommendations of the administration.

I. INFORMATION AND PROPOSALS

From Audience

From Superintendent and Staff

From Board

J. ADJOURNMENT

MINUTES OF THE
PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

September 12, 2017

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – 5:30 p.m.

Time/Place

Board Members
Present:

Susan C. Daiber
Karen S. Carter
Douglas K. Weaver

Rodney J. Dale
Glenn L. Duncan
Carolyn R. Morris
Jeri E. Stahr

Roll Call

ECS Personnel Present:

Tony England
Tony Gianesi
Rob Haworth
Tracey Whitmyer
Maggie Lozano
Dawn McGrath

Kevin Scott
Beth Sokolowski
Tessa Sutton
Doug Thorne
Dee Wappes
Cheryl Waggoner

The Board heard the following presentations: Beth Sokolowski, art teacher at Central, and Tessa Sutton, Supervisor of Connective Leadership & Inclusion, explained the Art Café, a potential new program; Dee Wappes, Director of Assessment and Data, provided an overview of the NWEA first assessment window; and Tracey Kizyma-Whitmyer, Principal at Beck Lab School, discussed Beck's school improvement plan and the changes that have taken place.

Topics
Discussed

The Board also discussed agenda items for the regular Board meeting.

The meeting adjourned at approximately 6:45 p.m.

Adjournment

APPROVED:

Susan C. Daiber, President

Rodney J. Dale, Member

Karen S. Carter, Vice President

Glenn L. Duncan, Member

Douglas K. Weaver, Secretary

Carolyn R. Morris, Member

Jeri E. Stahr, Member

Signatures

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana
September 12, 2017

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – at approximately 7:10 p.m.

Place/Time

Board Members Present:	Susan C. Daiber Karen S. Carter Douglas K. Weaver	Rodney J. Dale Glenn L. Duncan Carolyn R. Morris Jeri E. Stahr
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Roll Call

President Susan Daiber called the regular meeting of the Board of School Trustees to order. The pledge of allegiance was recited.

Call to Order

Board Secretary Doug Weaver recited the Elkhart Promise.

The Elkhart Promise

Mrs. Daiber discussed the invitation to speak protocol.

By unanimous action, the Board approved the following minutes:
August 22, 2017 – Public Work Session
August 22, 2017 – Regular Board Meeting

Approval of Minutes

By unanimous action, the Board approved payment of claims totaling \$3,228,614.96 as shown on the September 12, 2017, claims listing. (Codified File 1718-22)

Payment of Claims

By unanimous action, the Board accepted with appreciation the following donations made to Elkhart Community Schools (ECS): a 2005 Chrysler PT Cruiser from Ada and John Hochstelter to the Elkhart Area Career Center (EACC) for use in the automotive classes; \$500 each from Frank and Tonja Lucchese and the Osolo Township Trustees to Osolo Elementary to help with costs of the Title I Meeting and Annual Back to School Picnic; \$100.45 from Merle and Sue Yoder to Food Services to pay negative account balances at Cleveland and \$180.00 from an anonymous donor to pay negative account balances at Mary Daly; \$100.00 from ADEC to Riverview's music program to purchase equipment; \$50 Walmart gift cards to 23 Riverview teachers from Dr. and Mrs. Fairchild through their work with Trinity United Methodist Church – Small Groups; \$500 from Jonathan and Mollie Krider to Memorial's volleyball program; and Student Services received the following donations to be distributed by school social workers: over 700 backpacks with supplies from WNDU; 150 filled backpacks from Natasha Fisel and her family; and several boxes of school supplies and backpacks from Truck Center of Elkhart.

Gift Acceptance

President Susan Daiber opened the 1028 Public Hearing	1028 Hearing
Jeff Qualkinbush, bond attorney from Barnes & Thornburg, reviewed the 2017 Food Commissary Renovation Project, the future Educational Services Center project, noting each bond will not exceed Two Million Dollars (\$2,000,000), and the amendment to lease with the Elkhart Community School Building Corporation.	
President Susan Daiber opened the floor for public comment, with no comments from the audience members, President Daiber declared the hearing closed.	
By unanimous action, the Board adopted a Resolution regarding Execution of the Amendment to Lease for the 2017 Food Commissary Renovation Project and matters related thereto. (Codified File 1718-23)	Resolution Amendment to Lease
By unanimous action, the Board adopted an Additional Appropriation Resolution regarding the 2017 Food Commissary Renovation project. (Codified File 1718-24)	Additional Appropriations - Commissary
By unanimous action, the Board adopted an Additional Appropriation Resolution regarding the 2018 Educational Services Center Renovation project. (Codified File 1718-25)	Additional Appropriations - ESC
By unanimous action, the Board approved revisions to textbook rental fees for the 2017-2018 school year. (Codified File 1718-26)	Textbook Rental Fees
By unanimous action, the Board approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund. (Codified File 1718-27)	Fundraisers
By unanimous action, the Board approved proposed revisions of Board Policy 3210CS - Staff Ethics, as initially presented at the Board's August 22 nd regular meeting.	Board Policy 3210CS
By unanimous action, the Board approved proposed new Board Policy 3220.01 - Teacher Appreciation Grants, as initially presented at the Board's August 22 nd regular meeting.	Board Policy 3220.01
By unanimous action, the Board approved proposed revisions to Board Policy 5111 - Determination of Legal Settlement, as initially presented at the Board's August 22 nd regular meeting. The Board requested development of an Administrative Regulation requiring an annual report by classification and location of employees qualifying under the revised policy.	Board Policy 5111
The Board was presented proposed revisions to Board Policy 3121ACS - Personal Background Checks and Mandatory Reporting of Convictions and Arrests, for initial consideration.	Board Policy 3121ACS

Dee Wappes, director of assessment & data, presented the 2017 ISTEP+ results. Mrs. Wappes reported since the 2014-15 adoption of new English/Language Arts and Mathematic standards by Indiana, the overall results in both areas are in a decline statewide. Elkhart Community Schools had a 13% increase in English/Language Arts 2017 passing rates from grade 5 to 6, while statewide there was only a 5% increase. ECS had a 9% increase in Math 2017 passing rates from grade 3 to 4, while statewide there was only a 4% increase; ECS is committed to analyzing NWEA growth data to determine the academic needs of all students and will focus on stronger Tier 1 instruction using both NWEA and ISTEP+. Mrs. Wappes also noted the Indiana Department of Education (IDOE) is currently changing the ISTEP+ again and ILEARN will be the third new summative assessment in Indiana over the past nine years. ILEARN is scheduled for implementation in 2018-19. The Board discussed various issues regarding ISTEP+ and NWEA testing, and ECS's commitment to continued growth and expectations.

ISTEP Report

Tara White, director of literacy, presented the Fall 2017 reading initiative – Tackle a Good Book. Initiatives include a reading challenge for all schools; a reading interest survey for all staff; badges for staff; testimonials and Andrew Luck Book Club participation; and prizes and recognition for participants. The Board was invited to participate in the activities.

Literacy Report

The Board heard of potential conflict of interest for administrator, Bill Kovach. (Codified File 1718-28)

Conflict of Interest

By unanimous action, the Board approved the submission of the following four (4) WNDU One School at a Time Grants of \$1,000 each: Bristol physical education department for skate rental; Elkhart Memorial marching band for food; Eastwood for art supplies; and Cleveland for books. (Codified File 1718-29)

Grant Approvals

By unanimous action, the Board approved the following overnight trip requests: Elkhart Memorial's volleyball team to travel to Muncie, IN on September 22 – 23 to attend a varsity volleyball invitational at Muncie Central High School; Elkhart Memorial's volleyball team to travel to Carmel, IN on October 6 – 7 to attend a varsity volleyball invitational at Carmel High School; and Pinewood's sixth graders to travel to Cassopolis, MI on October 24 – 26 for an environmental outdoor experience at Camp Friedenswald.

Overnight Trips

By unanimous action, the Board approved conference leave requests in accordance with Board policy for staff members as recommended by the administration on the September 12, 2017 listings. (Codified File 1718-30)

Conference Leaves

By unanimous action, the Board approved the following personnel recommendations of the administration:

Personnel Report

Agreements regarding unpaid time for three (3) certified staff members. (Codified Files 1718-31)

Consent Agreements

<p>Employment of the following six (6) certified staff members for the 2017-2018 school year:</p> <ul style="list-style-type: none"> Austin Conner - science at Memorial Elizabeth Fawcett - grade 6 at Pinewood Jessica Leatherman - art at Daly Sara Nelson - ENL at Riverview (temp) Carrie Shank - music at Pinewood Cristina Wiltse - grade 4 at Beardsley 	<p>Certified Employment</p>
<p>Resignation of the following four (4) certified staff members effective on the dates indicated:</p> <ul style="list-style-type: none"> Melissa Butner - music at Beck, 5/26/17 Anne Ledebur - grade 4 at Beardsley, 8/17/17 Kathleen Malas - special education at Pierre Moran, 8/18/17 Diego Mendoza - intervention at Pierre Moran, 9/7/17 	<p>Certified Resignations</p>
<p>Maternity leave for the following three (3) certified staff members for dates indicated:</p> <ul style="list-style-type: none"> Kaylie Dvorak - grade 1 at Beardsley, beginning 9/29/17 and ending 10/13/17 Kaleigh Estrup - grade 1 at Riverview, beginning 10/9/17 and ending 6/6/18 Holly O'Connell - grade 2 at Pinewood, beginning 9/28/17 and ending 11/9/17 	<p>Maternity Leave</p>
<p>Rescinded maternity leave for certified staff member, Jessica Schibley, science at Central.</p>	<p>Rescinded Maternity Leave</p>
<p>Parental leave for certified staff member, Randi Weidman, special education at Woodland, beginning 8/28/17 and ending 6/6/18.</p>	<p>Parental Leave</p>
<p>Employment of the following four (4) classified who have successfully completed their probationary period on dates indicated:</p> <ul style="list-style-type: none"> Barbara Anguiano - senior reporter and assignment editor at WVPE, 8/31/17 Elizabeth Gilvin - food service at Memorial, 9/5/17 Edward Goins - bus driver at Transportation, 8/24/17 Rosemary Wilson - custodian at Roosevelt, 9/5/17 	<p>Classified Employment</p>
<p>Resignation of the following six (6) classified employees effective on the dates indicated:</p> <ul style="list-style-type: none"> Kathy Aistrop - food service at Hawthorne, 9/27/17 Tori Bubac - food service at Feeser, 8/16/17 Bobbie Denney - food service at Monger, 9/4/17 Matthew Hensley - tech network engineer at Tech Services, 9/29/17 Connie Jones - food service at Beardsley, 9/15/17 Diana Liptak - misc.Title I/III Parent Support at Daly, 6/1/16 	<p>Classified Resignation</p>

Termination of the following classified employees in accordance with Board Policy 3139.01S.

Marissa Meyer, paraprofessional at Riverview
Obra Vavrek, custodian at Riverview

Classified
Terminations

The Board heard from audience member, Diana Liptak, speak in regards to procedures used in restructuring parent support staff.

From the
Audience

The Board heard from audience member, Dwight Fish, 4th District City Councilman, report the status of the school crossing guard funding and the need for a joint meeting to discuss the funding and public safety of the community. The Board responded such a meeting would be welcomed.

Superintendent Haworth commented on Kristin Baker, speech and theater teacher at Central, being named one of the top 10 teachers in the State of Indiana and the Teacher of the Year competition.

From the
Superintendent

By unanimous action, the Board approved a fundraiser presented by Julie Tyrakowski, for Memorial that was not on the report presented to the Board. The fundraiser is an upcoming dodge ball competition.

Fundraiser

The Board discussed possible dates for a Board retreat. The retreat will be held on Tuesday, October 17th with the time to be determined.

From the Board

The meeting adjourned at approximately 8:20 p.m.

APPROVED:

Susan C. Daiber, President

Karen S. Carter, Vice President

Douglas K. Weaver, Secretary

Rodney J. Dale, Member

Glenn L. Duncan, Member

Carolyn R. Morris, Member

Jeri E. Stahr, Member

Adjournment

Signatures

MINUTES OF THE
PUBLIC WORK SESSION
OF THE
BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

September 19, 2017

J.C. Rice Educational Services Center, 2720 California Road, Elkhart – 7:00 a.m.

Time/Place

Board Members
Present:

Susan C. Daiber
Karen S. Carter
Douglas K. Weaver

Carolyn R. Morris
Jeri E. Stahr

Roll Call

Absent:

Rodney Dale
Glenn Duncan

ECS Personnel Present:

Cynthia Bonner
Howard Edwards

Dawn McGrath
Kevin Scott

Tony Gianesi
Rob Haworth

Doug Thorne
Cheryl Waggoner

The Board was presented with current student counts and a staffing report. The Board also heard School Improvement Plans for Pierre Moran Middle School from Principal Cynthia Bonner, and Roosevelt STEAM Academy from Principal Howard Edwards. Tony Gianesi, Chief Operating Officer, discussed the upcoming architectural firm selection process.

Topics
Discussed

The meeting adjourned at approximately 9:00 a.m.

Adjournment

APPROVED:

Signatures

Susan C. Daiber, President

Rodney J. Dale, Member

Karen S. Carter, Vice President

Glenn L. Duncan, Member

Douglas K. Weaver, Secretary

Carolyn R. Morris, Member

Jeri E. Stahr, Member



ELKHART AREA CAREER CENTER

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: DR. ROBERT HAWORTH
BOARD OF SCHOOL TRUSTEES

FROM: DR. DAVID BENAK

DATE: SEPTEMBER 18, 2017

RE: DONATION APPROVAL - EACC

The Bristol Fire Department has donated a 1989 Ford Ladder truck (VIN# 1FDYD80U3KVA54032) to be used in our Firefighting class.

Ray Collins, lead Fire Instructor, reports this vehicle will be useful in our Firefighting classes and it will be used by students for training purposes.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Bristol Fire Department
Fire Chief Nik Kantz
405 E Elkhart St
Bristol IN 46507-9206



ELKHART MEMORIAL HIGH SCHOOL

2608 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5600



ELKHART COMMUNITY SCHOOLS

J.C. RICE EDUCATIONAL SERVICES CENTER

2720 CALIFORNIA ROAD • ELKHART, IN 46514

PHONE: 574-262-5500

DATE: September 16, 2017

TO: Dr. Rob Haworth
Board of School Trustees

FROM: Jacquie Rost, Athletic Director

RE: Donation Approval

We are in receipt of an extracurricular donation in the amount of \$500.00 for the girls/boys Cross Country team. This donation will go towards the purchase of equipment and other miscellaneous costs associated with this program.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

The Sarah Crane Foundation
54921 David Dr.
Elkhart, IN 46514



BUSINESS OFFICE

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

**TO: BOARD OF SCHOOL TRUSTEES
DR. HAWORTH**

FROM: KEVIN SCOTT

DATE: SEPTEMBER 26, 2017

SUBJECT: 2018 BUDGET

At our September 26th Board meeting I will be presenting a brief overview of the proposed 2018 Budget, the proposed plan for the Capital Projects Fund and the proposed plan for the Bus Replacement Fund.

Indiana local taxing units (including school corporations) submit proposed budgets to the Indiana Department of Local Government Finance through the Gateway on-line reporting system. Materials included for your review include documents generated directly from the Gateway system as well as the budget hearing notices for the CPF and Bus Replacement plans.

Following the public meeting budget presentation on September 26th, our budget timeline also includes the required public hearing on the budget on October 10th, and budget adoption on October 24th.

During the September 26th Board meeting I will request authorization from the Board to provide notice of the October 10th public hearing to taxpayers. The hearing provides taxpayers the opportunity to comment on the proposed budget (Budget Form 3), the proposed Capital Projects plan and the Bus Replacement plan. The Budget Form 3 notice will appear on the Gateway system on September 29th. Please note that the CPF and Bus Replacement notices included in your Board materials must still be published in local newspapers and will appear on September 29th as well.

Please contact me at 262-5553 if you have any questions concerning the budget materials you received.

ELKHART COMMUNITY SCHOOLS
2018
BUDGET TIMELINE

June 28, 2017	DOE Budget Workshop at Warren Performing Arts Center
July 25, 2017	Budget Draft Review (Debt Service Fund, Pension Debt Service Fund, Referendum Debt Service Fund, Capital Projects Fund, Transportation Operating Fund, Bus Replacement Fund, Referendum Operating Fund and proposed plans for Capital Projects and Bus Replacement) @ 5:30 p.m. Work Session
August 22, 2017	Budget Draft Review (General Fund and updates for other funds) @ 5:30 p.m. Work Session
September 25, 2017	Provide Notice of Public Hearing for proposed Capital Projects Plan and Bus Replacement Plan to Newspapers
September 26, 2017	Present 2018 Budget, Bus Replacement Plan, CPF Plan Forms 1 – 4b to Board Approval from Board to Advertise 2018 Budget, Bus Replacement Plan, CPF Plan Approval to Hold Public Hearing on Budget, Bus Replacement Plan, CPF Plan
September 29, 2017	Submit Budget Notice to Taxpayers through Gateway (DLGF) System (October 12 th is the last day to submit such notice)
September 29, 2017	Notice of Public Hearing (of proposed Capital Projects Plan and Bus Replacement Plan) (Must be at least 10 days before the Public Hearing)
October 10, 2017	Public Hearing – Budget, Bus Replacement Plan, CPF Plan (Last day for public hearing on Budget, Bus Replacement Plan, CPF Plan, October 20 th)
October 24, 2017	Board Adoption (Last day for Budget, CPF, and Bus Replacement Plan adoption, November 1 st) Resolution – Adopt 2018 Budget Resolution – Adopt 2018 School Bus Replacement Plan Resolution – Adopt 2018 CPF Plan
October 25, 2017	Publish Notice of Adoption of CPF Plan
October 27, 2017	Adopted, signed copies of Budget/Capital Projects Fund Plan to County Auditor: 2 sets, including 1 set Original Proofs of Publication
November 6, 2017	Obtain County Auditor Certificate of No Remonstrance Concerning CPF Plan

Budget Form 1 - Budget Estimate

Year: 2018 County: Elkhart Unit: Elkhart Community School Corporation

Fund	Department	Category	Sub-Category	Line Item Code	Line Item	Published	Adopted
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	PERSONAL SERVICES	Salaries and Wages	27010	100 Personal Services-Salaries	\$25,000	\$25,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	PERSONAL SERVICES	Salaries and Wages	27100	100 Personal Services-Salaries	\$1,750,000	\$1,750,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	PERSONAL SERVICES	Salaries and Wages	27200	222 Group Health Insurance	\$50,000	\$50,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	PERSONAL SERVICES	Salaries and Wages	27300	222 Group Health Insurance	\$42,500	\$42,500
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	PERSONAL SERVICES	Employee Benefits	27010	200 Personal Services-Employee Benefits	\$5,000	\$5,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	PERSONAL SERVICES	Employee Benefits	27100	200 Personal Services-Employee Benefits	\$364,000	\$364,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	PERSONAL SERVICES	Employee Benefits	27100	222 Group Health Insurance	\$275,000	\$275,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	PERSONAL SERVICES	Employee Benefits	27200	222 Group Health Insurance	\$10,325	\$10,325
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	PERSONAL SERVICES	Employee Benefits	27300	200 Personal Services-Employee Benefits	\$8,750	\$8,750
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	PERSONAL SERVICES	Employee Benefits	27300	200 Personal Services-Employee Benefits	\$15,000	\$15,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	SUPPLIES	Operating Supplies	27300	200 Personal Services-Employee Benefits	\$550,000	\$550,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	SERVICES AND CHARGES	Professional Services	27010	300 Purchased Professional and Technical Services	\$165,000	\$165,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	SERVICES AND CHARGES	Professional Services	27100	222 Group Health Insurance	\$30,000	\$30,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	SERVICES AND CHARGES	Other Services and Charges	27400	200 Personal Services-Employee Benefits	\$567,725	\$567,725
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	SERVICES AND CHARGES	Other Services and Charges	27700	Contracted Transportation Services	\$50,000	\$50,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	Student Transportation	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	27300	200 Personal Services-Employee Benefits	\$91,700	\$91,700
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009 Total:						\$4,000,000	\$4,000,000
0061 - RAINY DAY	Non-programmed Costs	SERVICES AND CHARGES	Other Services and Charges	60114	Public Law 109-2010 Transfers	\$2,000,000	\$2,000,000
0061 - RAINY DAY Total:						\$2,000,000	\$2,000,000
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Salaries and Wages	11050	Full Day Kindergarten	\$2,493,159	\$2,493,159
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Salaries and Wages	11100	Elementary	\$17,972,316	\$17,972,316
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Salaries and Wages	11200	Middle/Junior High	\$5,287,226	\$5,287,226
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Salaries and Wages	11300	High School	\$10,050,438	\$10,050,438
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Salaries and Wages	11510	Cooperative Education	\$9,796	\$9,796
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Salaries and Wages	11620	Middle/Junior High	\$114,590	\$114,590

0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Salaries and Wages	11630	High School	\$959,995	\$959,995
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11050	Full Day Kindergarten	\$3,911	\$3,911
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11050	Full Day Kindergarten	\$315,742	\$315,742
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11050	Full Day Kindergarten	\$389,880	\$389,880
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11100	Elementary	\$65,539	\$65,539
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11100	Elementary	\$2,968,739	\$2,968,739
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11100	Elementary	\$2,793,166	\$2,793,166
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11200	Middle/Junior High	\$7,236	\$7,236
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11200	Middle/Junior High	\$621,626	\$621,626
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11200	Middle/Junior High	\$816,147	\$816,147
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11300	High School	\$2,670	\$2,670
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11300	High School	\$984,756	\$984,756
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11300	High School	\$1,546,373	\$1,546,373
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11510	Cooperative Education	\$1,589	\$1,589
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11620	Middle/Junior High	\$18,527	\$18,527
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11620	Middle/Junior High	\$19,794	\$19,794
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11620	Middle/Junior High	\$7,764	\$7,764
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11630	High School	\$2,414	\$2,414
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11630	High School	\$119,739	\$119,739
0101 - GENERAL	Regular Programs	PERSONAL SERVICES	Employee Benefits	11630	High School	\$155,679	\$155,679
0101 - GENERAL	Regular Programs	SUPPLIES	Operating Supplies	11100	Elementary	\$179,459	\$179,459
0101 - GENERAL	Regular Programs	SUPPLIES	Operating Supplies	11200	Middle/Junior High	\$61,938	\$61,938
0101 - GENERAL	Regular Programs	SUPPLIES	Operating Supplies	11300	High School	\$166,788	\$166,788
0101 - GENERAL	Regular Programs	SUPPLIES	Operating Supplies	11410	Agriculture A	\$127,757	\$127,757
0101 - GENERAL	Regular Programs	SUPPLIES	Operating Supplies	11610	Alternative Education Programs	\$3,000	\$3,000
0101 - GENERAL	Regular Programs	SUPPLIES	Operating Supplies	11620	Middle/Junior High	\$483	\$483
0101 - GENERAL	Regular Programs	SUPPLIES	Operating Supplies	11630	High School	\$3,533	\$3,533
0101 - GENERAL	Regular Programs	SUPPLIES	Other Supplies	11300	High School	\$45,034	\$45,034
0101 - GENERAL	Regular Programs	SERVICES AND CHARGES	Professional Services	11200	Middle/Junior High	\$15,630	\$15,630
0101 - GENERAL	Regular Programs	SERVICES AND CHARGES	Professional Services	11300	High School	\$5,200	\$5,200
0101 - GENERAL	Regular Programs	SERVICES AND CHARGES	Professional Services	11610	Alternative Education Programs	\$755,504	\$755,504
0101 - GENERAL	Regular Programs	SERVICES AND CHARGES	Other Services and Charges	11100	Elementary	\$7,692	\$7,692
0101 - GENERAL	Regular Programs	SERVICES AND CHARGES	Other Services and Charges	11200	Middle/Junior High	\$1,318	\$1,318
0101 - GENERAL	Regular Programs	SERVICES AND CHARGES	Other Services and Charges	11300	High School	\$15,354	\$15,354
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Salaries and Wages	12150	High Ability Student Programs	\$717,378	\$717,378
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Salaries and Wages	12210	Mild Mental Disabilities	\$1,576,220	\$1,576,220
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Salaries and Wages	12220	Moderate Mental Disabilities	\$696,245	\$696,245
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Salaries and Wages	12230	Severe Mental Disabilities	\$615,979	\$615,979
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Salaries and Wages	12320	Multiple Disabilities	\$563,874	\$563,874
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Salaries and Wages	12350	Homebound	\$132,301	\$132,301
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Salaries and Wages	12410	Emotional Disabilities - Full Time	\$662,809	\$662,809
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Salaries and Wages	12520	Compensatory	\$1,558,061	\$1,558,061
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Salaries and Wages	12610	Learning Disability	\$1,216,272	\$1,216,272
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Salaries and Wages	12710	Equal Opportunity at Risk	\$767,499	\$767,499
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Salaries and Wages	12810	Special Education Preschool	\$600,651	\$600,651
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12150	High Ability Student Programs	\$111,827	\$111,827
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12150	High Ability Student Programs	\$104,249	\$104,249
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12150	High Ability Student Programs	\$59,163	\$59,163
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12210	Mild Mental Disabilities	\$220,558	\$220,558

0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12210	Mild Mental Disabilities	\$2,610	\$2,610
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12210	Mild Mental Disabilities	\$232,335	\$232,335
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12220	Moderate Mental Disabilities	\$35,021	\$35,021
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12220	Moderate Mental Disabilities	\$102,156	\$102,156
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12220	Moderate Mental Disabilities	\$5,041	\$5,041
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12230	Severe Mental Disabilities	\$11,740	\$11,740
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12230	Severe Mental Disabilities	\$80,871	\$80,871
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12230	Severe Mental Disabilities	\$106,901	\$106,901
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12320	Multiple Disabilities	\$60,715	\$60,715
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12320	Multiple Disabilities	\$87,215	\$87,215
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12320	Multiple Disabilities	\$1,640	\$1,640
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12350	Homebound	\$19,865	\$19,865
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12410	Emotional Disabilities - Full Time	\$54,545	\$54,545
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12410	Emotional Disabilities - Full Time	\$99,972	\$99,972
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12410	Emotional Disabilities - Full Time	\$57,896	\$57,896
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12520	Compensatory	\$250,905	\$250,905
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12520	Compensatory	\$3,655	\$3,655
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12520	Compensatory	\$157,028	\$157,028
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12610	Learning Disability	\$177,918	\$177,918
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12610	Learning Disability	\$76,932	\$76,932
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12610	Learning Disability	\$9,867	\$9,867
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12710	Equal Opportunity at Risk	\$151,641	\$151,641
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12710	Equal Opportunity at Risk	\$777	\$777
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12710	Equal Opportunity at Risk	\$86,552	\$86,552
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12810	Special Education Preschool	\$4,556	\$4,556
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12810	Special Education Preschool	\$60,282	\$60,282
0101 - GENERAL	Special Programs	PERSONAL SERVICES	Employee Benefits	12810	Special Education Preschool	\$92,607	\$92,607
0101 - GENERAL	Special Programs	SUPPLIES	Operating Supplies	12150	High Ability Student Programs	\$608	\$608
0101 - GENERAL	Special Programs	SUPPLIES	Operating Supplies	12210	Mild Mental Disabilities	\$7,248	\$7,248
0101 - GENERAL	Special Programs	SUPPLIES	Operating Supplies	12220	Moderate Mental Disabilities	\$4,110	\$4,110
0101 - GENERAL	Special Programs	SUPPLIES	Operating Supplies	12230	Severe Mental Disabilities	\$1,410	\$1,410
0101 - GENERAL	Special Programs	SUPPLIES	Operating Supplies	12320	Multiple Disabilities	\$888	\$888
0101 - GENERAL	Special Programs	SUPPLIES	Operating Supplies	12410	Emotional Disabilities - Full Time	\$2,971	\$2,971
0101 - GENERAL	Special Programs	SUPPLIES	Operating Supplies	12520	Compensatory	\$10,284	\$10,284
0101 - GENERAL	Special Programs	SUPPLIES	Operating Supplies	12610	Learning Disability	\$7,896	\$7,896
0101 - GENERAL	Special Programs	SUPPLIES	Operating Supplies	12710	Equal Opportunity at Risk	\$1,094	\$1,094
0101 - GENERAL	Special Programs	SUPPLIES	Operating Supplies	12810	Special Education Preschool	\$12,284	\$12,284
0101 - GENERAL	Special Programs	SERVICES AND CHARGES	Other Services and Charges	12210	Mild Mental Disabilities	\$857	\$857
0101 - GENERAL	Special Programs	SERVICES AND CHARGES	Other Services and Charges	12220	Moderate Mental Disabilities	\$870	\$870
0101 - GENERAL	Special Programs	SERVICES AND CHARGES	Other Services and Charges	12320	Multiple Disabilities	\$8,153	\$8,153
0101 - GENERAL	Special Programs	SERVICES AND CHARGES	Other Services and Charges	12350	Homebound	\$526	\$526
0101 - GENERAL	Special Programs	SERVICES AND CHARGES	Other Services and Charges	12410	Emotional Disabilities - Full Time	\$1,617	\$1,617
0101 - GENERAL	Special Programs	SERVICES AND CHARGES	Other Services and Charges	12520	Compensatory	\$1,257	\$1,257
0101 - GENERAL	Special Programs	SERVICES AND CHARGES	Other Services and Charges	12610	Learning Disability	\$894	\$894
0101 - GENERAL	Special Programs	SERVICES AND CHARGES	Other Services and Charges	12710	Equal Opportunity at Risk	\$6,260	\$6,260
0101 - GENERAL	Special Programs	SERVICES AND CHARGES	Other Services and Charges	12810	Special Education Preschool	\$5,990	\$5,990
0101 - GENERAL	Adult/Continuing Education Programs	PERSONAL SERVICES	Salaries and Wages	13100	Adult Basic Education	\$77,071	\$77,071
0101 - GENERAL	Adult/Continuing Education Programs	PERSONAL SERVICES	Salaries and Wages	13300	Occupational Programs	\$191,402	\$191,402
0101 - GENERAL	Adult/Continuing Education Programs	PERSONAL SERVICES	Employee Benefits	13100	Adult Basic Education	\$2,672	\$2,672
0101 - GENERAL	Adult/Continuing Education Programs	PERSONAL SERVICES	Employee Benefits	13100	Adult Basic Education	\$417	\$417

0101 - GENERAL	Adult/Continuing Education Programs	PERSONAL SERVICES	Employee Benefits	13300	Occupational Programs	\$21,779	\$21,779
0101 - GENERAL	Adult/Continuing Education Programs	PERSONAL SERVICES	Employee Benefits	13300	Occupational Programs	\$28,142	\$28,142
0101 - GENERAL	Adult/Continuing Education Programs	SUPPLIES	Operating Supplies	13100	Adult Basic Education	\$51,835	\$51,835
0101 - GENERAL	Adult/Continuing Education Programs	SUPPLIES	Operating Supplies	13300	Occupational Programs	\$21,492	\$21,492
0101 - GENERAL	Adult/Continuing Education Programs	SERVICES AND CHARGES	Professional Services	13100	Adult Basic Education	\$9,763	\$9,763
0101 - GENERAL	Adult/Continuing Education Programs	SERVICES AND CHARGES	Other Services and Charges	13100	Adult Basic Education	\$3,609	\$3,609
0101 - GENERAL	Adult/Continuing Education Programs	SERVICES AND CHARGES	Other Services and Charges	13300	Occupational Programs	\$11,096	\$11,096
0101 - GENERAL	Summer School Programs	PERSONAL SERVICES	Salaries and Wages	14100	Elementary	\$102,427	\$102,427
0101 - GENERAL	Summer School Programs	PERSONAL SERVICES	Salaries and Wages	14300	High School	\$413,389	\$413,389
0101 - GENERAL	Summer School Programs	PERSONAL SERVICES	Employee Benefits	14100	Elementary	\$17,998	\$17,998
0101 - GENERAL	Summer School Programs	PERSONAL SERVICES	Employee Benefits	14300	High School	\$65,782	\$65,782
0101 - GENERAL	Summer School Programs	SUPPLIES	Operating Supplies	14100	Elementary	\$1,186	\$1,186
0101 - GENERAL	Summer School Programs	SUPPLIES	Operating Supplies	14300	High School	\$3,522	\$3,522
0101 - GENERAL	Enrichment Programs	PERSONAL SERVICES	Salaries and Wages	15100	Non-Credit	\$10,000	\$10,000
0101 - GENERAL	Enrichment Programs	SUPPLIES	Operating Supplies	15100	Non-Credit	\$10,000	\$10,000
0101 - GENERAL	Remediation Programs	PERSONAL SERVICES	Salaries and Wages	16100	Remediation Testing	\$7,088	\$7,088
0101 - GENERAL	Remediation Programs	PERSONAL SERVICES	Salaries and Wages	16200	Preventative Remediation	\$84,410	\$84,410
0101 - GENERAL	Remediation Programs	PERSONAL SERVICES	Employee Benefits	16100	Remediation Testing	\$1,291	\$1,291
0101 - GENERAL	Remediation Programs	PERSONAL SERVICES	Employee Benefits	16200	Preventative Remediation	\$13,200	\$13,200
0101 - GENERAL	Payments to Other Governmental Units within the State	SERVICES AND CHARGES	Other Services and Charges	17100	Transfer Tuition	\$240,966	\$240,966
0101 - GENERAL	Payments to Other Governmental Units within the State	SERVICES AND CHARGES	Other Services and Charges	17300	Area Vocational School (Participate Share)	\$461,867	\$461,867
0101 - GENERAL	Payments to Other Governmental Units within the State	SERVICES AND CHARGES	Other Services and Charges	17400	Joint Services and Supply - Special Education	\$48,664	\$48,664
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Salaries and Wages	21110	Service Area Direction	\$347,151	\$347,151
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Salaries and Wages	21120	Attendance Services	\$140,519	\$140,519
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Salaries and Wages	21130	Social Work Services	\$127,554	\$127,554
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Salaries and Wages	21220	Counseling Services	\$1,242,951	\$1,242,951
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Salaries and Wages	21340	Nurse Services	\$715,232	\$715,232
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Salaries and Wages	21420	Psychological Testing	\$444,245	\$444,245
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Salaries and Wages	21520	Speech Pathology Services	\$1,056,041	\$1,056,041
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Salaries and Wages	21890	Other Special Education Administration	\$296,678	\$296,678
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Salaries and Wages	21910	Service Area Direction	\$98,374	\$98,374
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21110	Service Area Direction	\$70,159	\$70,159
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21110	Service Area Direction	\$53,186	\$53,186
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21110	Service Area Direction	\$1,186	\$1,186
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21120	Attendance Services	\$8,770	\$8,770
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21120	Attendance Services	\$11,499	\$11,499
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21130	Social Work Services	\$11,984	\$11,984
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21130	Social Work Services	\$17,590	\$17,590
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21220	Counseling Services	\$135,810	\$135,810
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21220	Counseling Services	\$215,657	\$215,657
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21220	Counseling Services	\$930	\$930
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21340	Nurse Services	\$97,954	\$97,954
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21340	Nurse Services	\$149,109	\$149,109
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21340	Nurse Services	\$291	\$291
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21420	Psychological Testing	\$76,209	\$76,209
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21420	Psychological Testing	\$26,938	\$26,938

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0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21520	Speech Pathology Services	\$21	\$21
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21520	Speech Pathology Services	\$89,836	\$89,836
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21520	Speech Pathology Services	\$184,961	\$184,961
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21890	Other Special Education Administration	\$47,557	\$47,557
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21890	Other Special Education Administration	\$31,694	\$31,694
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21910	Service Area Direction	\$269	\$269
0101 - GENERAL	Support Services-Students	PERSONAL SERVICES	Employee Benefits	21910	Service Area Direction	\$4,797	\$4,797
0101 - GENERAL	Support Services-Students	SUPPLIES	Operating Supplies	21110	Service Area Direction	\$8,999	\$8,999
0101 - GENERAL	Support Services-Students	SUPPLIES	Operating Supplies	21220	Counseling Services	\$2,799	\$2,799
0101 - GENERAL	Support Services-Students	SUPPLIES	Operating Supplies	21340	Nurse Services	\$16,631	\$16,631
0101 - GENERAL	Support Services-Students	SUPPLIES	Operating Supplies	21420	Psychological Testing	\$16,183	\$16,183
0101 - GENERAL	Support Services-Students	SUPPLIES	Operating Supplies	21520	Speech Pathology Services	\$15,670	\$15,670
0101 - GENERAL	Support Services-Students	SUPPLIES	Operating Supplies	21890	Other Special Education Administration	\$2,761	\$2,761
0101 - GENERAL	Support Services-Students	SUPPLIES	Other Supplies	21110	Service Area Direction	\$375	\$375
0101 - GENERAL	Support Services-Students	SERVICES AND CHARGES	Professional Services	21420	Psychological Testing	\$177,602	\$177,602
0101 - GENERAL	Support Services-Students	SERVICES AND CHARGES	Other Services and Charges	21110	Service Area Direction	\$8,688	\$8,688
0101 - GENERAL	Support Services-Students	SERVICES AND CHARGES	Other Services and Charges	21120	Attendance Services	\$34	\$34
0101 - GENERAL	Support Services-Students	SERVICES AND CHARGES	Other Services and Charges	21130	Social Work Services	\$1,835	\$1,835
0101 - GENERAL	Support Services-Students	SERVICES AND CHARGES	Other Services and Charges	21220	Counseling Services	\$203	\$203
0101 - GENERAL	Support Services-Students	SERVICES AND CHARGES	Other Services and Charges	21340	Nurse Services	\$2,465	\$2,465
0101 - GENERAL	Support Services-Students	SERVICES AND CHARGES	Other Services and Charges	21420	Psychological Testing	\$3,939	\$3,939
0101 - GENERAL	Support Services-Students	SERVICES AND CHARGES	Other Services and Charges	21520	Speech Pathology Services	\$2,158	\$2,158
0101 - GENERAL	Support Services-Students	SERVICES AND CHARGES	Other Services and Charges	21810	Service Area Direction	\$1,030	\$1,030
0101 - GENERAL	Support Services-Students	SERVICES AND CHARGES	Other Services and Charges	21890	Other Special Education Administration	\$2,453	\$2,453
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Salaries and Wages	22110	Service Area Direction	\$611,851	\$611,851
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Salaries and Wages	22120	Instruction and Curriculum Development	\$13,316	\$13,316
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Salaries and Wages	22130	Instructional Staff Training	\$34,787	\$34,787
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Salaries and Wages	22190	Other Improvements of Instructional Serv.	\$75,000	\$75,000
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Salaries and Wages	22210	Service Area Direction	\$170,277	\$170,277
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Salaries and Wages	22220	School Library	\$222,393	\$222,393
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Salaries and Wages	22230	Audiovisual	\$160,237	\$160,237
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Salaries and Wages	22400	Academic Student Assessment	\$330,395	\$330,395
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22110	Service Area Direction	\$78,143	\$78,143
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22110	Service Area Direction	\$103	\$103
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22110	Service Area Direction	\$23,181	\$23,181
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22120	Instruction and Curriculum Development	\$1,249	\$1,249
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22130	Instructional Staff Training	\$177	\$177
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22210	Service Area Direction	\$18,016	\$18,016
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22210	Service Area Direction	\$30,008	\$30,008
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22220	School Library	\$31,442	\$31,442
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22220	School Library	\$26,512	\$26,512
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22230	Audiovisual	\$12,071	\$12,071
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22230	Audiovisual	\$29,394	\$29,394
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22400	Academic Student Assessment	\$46,146	\$46,146
0101 - GENERAL	Support Services-Instruction	PERSONAL SERVICES	Employee Benefits	22400	Academic Student Assessment	\$19,519	\$19,519
0101 - GENERAL	Support Services-Instruction	SUPPLIES	Office Supplies	22230	Audiovisual	\$45,200	\$45,200
0101 - GENERAL	Support Services-Instruction	SUPPLIES	Office Supplies	22240	Educational Television	\$20,000	\$20,000
0101 - GENERAL	Support Services-Instruction	SUPPLIES	Office Supplies	22370	Hardware Maintenance and Support	\$5,947	\$5,947
0101 - GENERAL	Support Services-Instruction	SUPPLIES	Office Supplies	22400	Academic Student Assessment	\$57,664	\$57,664
0101 - GENERAL	Support Services-Instruction	SUPPLIES	Operating Supplies	22110	Service Area Direction	\$10,189	\$10,189

0101 - GENERAL	Support Services-Instruction	SUPPLIES	Operating Supplies	22130	Instructional Staff Training	\$14,000	\$14,000
0101 - GENERAL	Support Services-Instruction	SUPPLIES	Other Supplies	22220	School Library	\$149,000	\$149,000
0101 - GENERAL	Support Services-Instruction	SUPPLIES	Other Supplies	22230	Audiovisual	\$500	\$500
0101 - GENERAL	Support Services-Instruction	SUPPLIES	Other Supplies	22240	Educational Television	\$815	\$815
0101 - GENERAL	Support Services-Instruction	SERVICES AND CHARGES	Professional Services	22110	Service Area Direction	\$4,429	\$4,429
0101 - GENERAL	Support Services-Instruction	SERVICES AND CHARGES	Professional Services	22400	Academic Student Assessment	\$10,000	\$10,000
0101 - GENERAL	Support Services-Instruction	SERVICES AND CHARGES	Other Services and Charges	22110	Service Area Direction	\$8,658	\$8,658
0101 - GENERAL	Support Services-Instruction	SERVICES AND CHARGES	Other Services and Charges	22130	Instructional Staff Training	\$2,111	\$2,111
0101 - GENERAL	Support Services-Instruction	SERVICES AND CHARGES	Other Services and Charges	22360	Network Support	\$29,470	\$29,470
0101 - GENERAL	Support Services-Instruction	SERVICES AND CHARGES	Other Services and Charges	22370	Hardware Maintenance and Support	\$13,783	\$13,783
0101 - GENERAL	Support Services-Instruction	SERVICES AND CHARGES	Other Services and Charges	22400	Academic Student Assessment	\$31,690	\$31,690
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Salaries and Wages	23110	Service Area Direction	\$24,018	\$24,018
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Salaries and Wages	23210	Office of the Superintendent	\$267,331	\$267,331
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Salaries and Wages	23220	Community Relations	\$384,751	\$384,751
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Salaries and Wages	23230	Staff Relations and Negotiations	\$133,423	\$133,423
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Salaries and Wages	23290	Other Executive Admin. Services	\$89,135	\$89,135
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Employee Benefits	23110	Service Area Direction	\$729	\$729
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Employee Benefits	23110	Service Area Direction	\$23,561	\$23,561
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Employee Benefits	23210	Office of the Superintendent	\$47,178	\$47,178
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Employee Benefits	23210	Office of the Superintendent	\$28,428	\$28,428
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Employee Benefits	23220	Community Relations	\$19,438	\$19,438
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Employee Benefits	23220	Community Relations	\$48,529	\$48,529
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Employee Benefits	23230	Staff Relations and Negotiations	\$12,549	\$12,549
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Employee Benefits	23230	Staff Relations and Negotiations	\$29,485	\$29,485
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Employee Benefits	23290	Other Executive Admin. Services	\$16,862	\$16,862
0101 - GENERAL	Support Services-General Administration	PERSONAL SERVICES	Employee Benefits	23290	Other Executive Admin. Services	\$6,515	\$6,515
0101 - GENERAL	Support Services-General Administration	SUPPLIES	Office Supplies	23160	Promotion Expenses	\$14,487	\$14,487
0101 - GENERAL	Support Services-General Administration	SUPPLIES	Other Supplies	23210	Office of the Superintendent	\$761	\$761
0101 - GENERAL	Support Services-General Administration	SUPPLIES	Other Supplies	23220	Community Relations	\$187	\$187
0101 - GENERAL	Support Services-General Administration	SUPPLIES	Other Supplies	23230	Staff Relations and Negotiations	\$271	\$271
0101 - GENERAL	Support Services-General Administration	SERVICES AND CHARGES	Professional Services	23150	Legal Services	\$54,921	\$54,921
0101 - GENERAL	Support Services-General Administration	SERVICES AND CHARGES	Professional Services	23210	Office of the Superintendent	\$42,168	\$42,168
0101 - GENERAL	Support Services-General Administration	SERVICES AND CHARGES	Professional Services	23230	Staff Relations and Negotiations	\$809	\$809
0101 - GENERAL	Support Services-General Administration	SERVICES AND CHARGES	Other Services and Charges	23110	Service Area Direction	\$2,418	\$2,418
0101 - GENERAL	Support Services-General Administration	SERVICES AND CHARGES	Other Services and Charges	23160	Promotion Expenses	\$423	\$423
0101 - GENERAL	Support Services-General Administration	SERVICES AND CHARGES	Other Services and Charges	23190	Other Governing Body Services	\$87,991	\$87,991
0101 - GENERAL	Support Services-General Administration	SERVICES AND CHARGES	Other Services and Charges	23210	Office of the Superintendent	\$22,302	\$22,302
0101 - GENERAL	Support Services-General Administration	SERVICES AND CHARGES	Other Services and Charges	23230	Staff Relations and Negotiations	\$12,022	\$12,022
0101 - GENERAL	Support Services-School Administration	PERSONAL SERVICES	Salaries and Wages	24100	Office of the Principal	\$6,028,040	\$6,028,040
0101 - GENERAL	Support Services-School Administration	PERSONAL SERVICES	Employee Benefits	24100	Office of the Principal	\$530,668	\$530,668
0101 - GENERAL	Support Services-School Administration	PERSONAL SERVICES	Employee Benefits	24100	Office of the Principal	\$3,085	\$3,085
0101 - GENERAL	Support Services-School Administration	PERSONAL SERVICES	Employee Benefits	24100	Office of the Principal	\$1,058,920	\$1,058,920
0101 - GENERAL	Support Services-School Administration	SUPPLIES	Office Supplies	24100	Office of the Principal	\$4,000	\$4,000
0101 - GENERAL	Support Services-School Administration	SERVICES AND CHARGES	Professional Services	24100	Office of the Principal	\$6,486	\$6,486
0101 - GENERAL	Support Services-School Administration	SERVICES AND CHARGES	Other Services and Charges	24100	Office of the Principal	\$52,754	\$52,754
0101 - GENERAL	Central Office	PERSONAL SERVICES	Salaries and Wages	25110	Office of the Business Manager	\$405,649	\$405,649
0101 - GENERAL	Central Office	PERSONAL SERVICES	Salaries and Wages	25140	Receiving and Disbursing Funds	\$105,311	\$105,311
0101 - GENERAL	Central Office	PERSONAL	Salaries and Wages	25150	Payroll Services	\$287,708	\$287,708

		SERVICES					
0101 - GENERAL	Central Office	PERSONAL SERVICES	Salaries and Wages	25160	Financial Accounting	\$74,963	\$74,963
0101 - GENERAL	Central Office	PERSONAL SERVICES	Salaries and Wages	25710	Supervision of Personnel Services	\$110,684	\$110,684
0101 - GENERAL	Central Office	PERSONAL SERVICES	Salaries and Wages	25730	Personnel Services	\$229,298	\$229,298
0101 - GENERAL	Central Office	PERSONAL SERVICES	Salaries and Wages	25810	Tech. Serv. Supervision and Administration	\$100,023	\$100,023
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25110	Office of the Business Manager	\$74,694	\$74,694
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25110	Office of the Business Manager	\$78,771	\$78,771
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25110	Office of the Business Manager	\$37,251	\$37,251
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25140	Receiving and Disbursing Funds	\$18,417	\$18,417
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25140	Receiving and Disbursing Funds	\$19,748	\$19,748
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25150	Payroll Services	\$58,522	\$58,522
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25150	Payroll Services	\$27,661	\$27,661
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25160	Financial Accounting	\$12,976	\$12,976
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25160	Financial Accounting	\$267	\$267
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25710	Supervision of Personnel Services	\$6,611	\$6,611
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25710	Supervision of Personnel Services	\$12,232	\$12,232
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25730	Personnel Services	\$48,516	\$48,516
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25730	Personnel Services	\$150	\$150
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25730	Personnel Services	\$33,130	\$33,130
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25810	Tech. Serv. Supervision and Administration	\$10,267	\$10,267
0101 - GENERAL	Central Office	PERSONAL SERVICES	Employee Benefits	25810	Tech. Serv. Supervision and Administration	\$6,214	\$6,214
0101 - GENERAL	Central Office	SUPPLIES	Office Supplies	25110	Office of the Business Manager	\$21,868	\$21,868
0101 - GENERAL	Central Office	SUPPLIES	Office Supplies	25191	Refund of Revenue	\$132	\$132
0101 - GENERAL	Central Office	SUPPLIES	Office Supplies	25230	Warehousing and Distributing	\$999,055	\$999,055
0101 - GENERAL	Central Office	SUPPLIES	Office Supplies	25300	Printing, Publishing and Duplicating Services	\$8,144	\$8,144
0101 - GENERAL	Central Office	SUPPLIES	Office Supplies	25710	Supervision of Personnel Services	\$25,485	\$25,485
0101 - GENERAL	Central Office	SUPPLIES	Office Supplies	25730	Personnel Services	\$12,328	\$12,328
0101 - GENERAL	Central Office	SUPPLIES	Office Supplies	25750	Health Services	\$1,653	\$1,653
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Professional Services	25110	Office of the Business Manager	\$93,776	\$93,776
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Professional Services	25140	Receiving and Disbursing Funds	\$52	\$52
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Professional Services	25150	Payroll Services	\$288	\$288
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Professional Services	25400	Planning, Research, Develop. and Evaluation	\$1,000	\$1,000
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Professional Services	25730	Personnel Services	\$34,110	\$34,110
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Professional Services	25750	Health Services	\$50,287	\$50,287
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Professional Services	25810	Tech. Serv. Supervision and Administration	\$12,504	\$12,504
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Communication and Transportation	25600	Public Information Services	\$7,354	\$7,354
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Printing and Advertising	25193	Printed Forms	\$8,247	\$8,247
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Other Services and Charges	25110	Office of the Business Manager	\$54,927	\$54,927
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Other Services and Charges	25191	Refund of Revenue	\$19,914	\$19,914
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Other Services and Charges	25300	Printing, Publishing and Duplicating Services	\$8,354	\$8,354
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Other Services and Charges	25400	Planning, Research, Develop. and Evaluation	\$18,500	\$18,500
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Other Services and Charges	25710	Supervision of Personnel Services	\$15,083	\$15,083
0101 - GENERAL	Central Office	SERVICES AND CHARGES	Other Services and Charges	25730	Personnel Services	\$542	\$542
0101 - GENERAL	Service Area Direction	PERSONAL SERVICES	Salaries and Wages	26100	Service Area Direction	\$3,822,041	\$3,822,041
0101 - GENERAL	Service Area Direction	PERSONAL SERVICES	Employee Benefits	26100	Service Area Direction	\$805,024	\$805,024
0101 - GENERAL	Service Area Direction	PERSONAL SERVICES	Employee Benefits	26100	Service Area Direction	\$438,615	\$438,615
0101 - GENERAL	Service Area Direction	PERSONAL SERVICES	Employee Benefits	26100	Service Area Direction	\$88,580	\$88,580
0101 - GENERAL	Service Area Direction	SUPPLIES	Repair and Maintenance Supplies	26100	Service Area Direction	\$553,354	\$553,354
0101 - GENERAL	Service Area Direction	SERVICES AND CHARGES	Other Services and Charges	26100	Service Area Direction	\$2,114	\$2,114

0101 - GENERAL	Service Area Direction	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	26100	Service Area Direction	\$8,068	\$8,068
0101 - GENERAL	Maintenance of Buildings	SERVICES AND CHARGES	Other Services and Charges	26200	Maintenance of Buildings	\$109,950	\$109,950
0101 - GENERAL	Maintenance of Buildings	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	26200	Maintenance of Buildings	\$133,288	\$133,288
0101 - GENERAL	Maintenance of Grounds	SUPPLIES	Repair and Maintenance Supplies	26300	Maintenance of Grounds	\$72,492	\$72,492
0101 - GENERAL	Maintenance of Equipment	SUPPLIES	Repair and Maintenance Supplies	26400	Maintenance of Equipment	\$300	\$300
0101 - GENERAL	Maintenance of Equipment	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	26400	Maintenance of Equipment	\$2,613	\$2,613
0101 - GENERAL	Vehicle Maintenance (not buses)	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	26500	Vehicle Maintenance (not Buses)	\$347	\$347
0101 - GENERAL	Security Services	PERSONAL SERVICES	Salaries and Wages	26600	Security Services	\$70,651	\$70,651
0101 - GENERAL	Security Services	SERVICES AND CHARGES	Professional Services	26600	Security Services	\$31,803	\$31,803
0101 - GENERAL	Insurance	SERVICES AND CHARGES	Insurance	26700	Insurance	\$563,729	\$563,729
0101 - GENERAL	Student Transportation	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	27900	Other Student Transportation Services	\$11	\$11
0101 - GENERAL	Food Service Operation	PERSONAL SERVICES	Salaries and Wages	31200	Food Preparation and Dispensing	\$1,033	\$1,033
0101 - GENERAL	Community Service Operations	PERSONAL SERVICES	Salaries and Wages	33400	Athletic Coaches-ECA Non Cert	\$37,488	\$37,488
0101 - GENERAL	Community Service Operations	PERSONAL SERVICES	Employee Benefits	33400	Athletic Coaches-FICA Non Certified	\$1,846	\$1,846
0101 - GENERAL	Community Service Operations	SERVICES AND CHARGES	Professional Services	33400	Athletic Coaches	\$629,790	\$629,790
0101 - GENERAL	Community Service Operations	SERVICES AND CHARGES	Other Services and Charges	33940	33940 Child Care Services	\$306	\$306
0101 - GENERAL	Community Service Operations	SERVICES AND CHARGES	Other Services and Charges	33990	33990 Other	\$436,843	\$436,843
0101 - GENERAL	Non-programmed Costs	SERVICES AND CHARGES	Other Services and Charges	60400	FICA Transfers - Co-ops	\$5,064	\$5,064
0101 - GENERAL Total						\$91,057,406	\$91,057,406
0180 - DEBT SERVICE	Central Office	SERVICES AND CHARGES	Other Services and Charges	25910	Judgments	\$823,041	\$823,041
0180 - DEBT SERVICE	Interest on Debt	DEBT SERVICE	Payments on Bonds and Other Debt Principal	52200	Temporary Loans	\$100,000	\$100,000
0180 - DEBT SERVICE	Lease Rental	DEBT SERVICE	Payments on Bonds and Other Debt Principal	53100	Buildings - Principal	\$6,710,050	\$6,710,050
0180 - DEBT SERVICE	Lease Rental	DEBT SERVICE	Payments on Bonds and Other Debt Interest	53150	Buildings - Interest	\$971,200	\$971,200
0180 - DEBT SERVICE	Advancements and Obligations	DEBT SERVICE	Payments on Bonds and Other Debt Principal	54100	Veterans Memorial Fund - Principal	\$1,102,425	\$1,102,425
0180 - DEBT SERVICE	Advancements and Obligations	DEBT SERVICE	Payments on Bonds and Other Debt Principal	54150	Veterans Memorial Fund - Interest	\$41,209	\$41,209
0180 - DEBT SERVICE Total						\$9,747,925	\$9,747,925
0186 - SCHOOL PENSION DEBT	Principal of Debt	DEBT SERVICE	Payments on Bonds and Other Debt Principal	51100	Bonds	\$2,335,000	\$2,335,000
0186 - SCHOOL PENSION DEBT	Interest on Debt	DEBT SERVICE	Payments on Bonds and Other Debt Principal	52100	Bonds	\$676,969	\$676,969
0186 - SCHOOL PENSION DEBT Total						\$3,011,969	\$3,011,969
0287 - REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009	Interest on Debt	DEBT SERVICE	Payments on Bonds and Other Debt Principal	52200	Temporary Loans	\$1,381,000	\$1,381,000
0287 - REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009 Total						\$1,381,000	\$1,381,000
1214 - CAPITAL PROJECTS (School)	PROPERTY TAX CAP IMPACT - BUDGET PURPOSES ONLY	PROPERTY TAX CAP	Property Tax Cap Impact	60000	Property Tax Cap	\$2,000,000	\$2,000,000
1214 - CAPITAL PROJECTS (School)	Central Office	PERSONAL SERVICES	Salaries and Wages	25810	Tech Services Supervision and Adm.	\$341,175	\$341,175
1214 - CAPITAL PROJECTS (School)	Central Office	PERSONAL SERVICES	Salaries and Wages	25850	Network Support	\$1,864,352	\$1,864,352
1214 - CAPITAL PROJECTS (School)	Central Office	PERSONAL SERVICES	Employee Benefits	25810	Tech Services Supervision and Adm.	\$113,725	\$113,725
1214 - CAPITAL PROJECTS (School)	Central Office	PERSONAL SERVICES	Employee Benefits	25850	Network Support	\$621,450	\$621,450
1214 - CAPITAL PROJECTS (School)	Maintenance of Buildings	SERVICES AND CHARGES	Utility Services	26200	Maintenance of Buildings (Utilities)	\$2,481,909	\$2,481,909
1214 - CAPITAL PROJECTS (School)	Maintenance of Equipment	SERVICES AND CHARGES	Repairs and Maintenance	26400	Maintenance of Equipment	\$865,000	\$865,000
1214 - CAPITAL PROJECTS (School)	Insurance	SERVICES AND CHARGES	Insurance	26700	Insurance	\$180,000	\$180,000
1214 - CAPITAL PROJECTS (School)	Land Acquisition and Development	CAPITAL OUTLAYS	Land	41000	Land Acquisition and Development	\$350,000	\$350,000
1214 - CAPITAL PROJECTS (School)	Professional Services	SERVICES AND CHARGES	Professional Services	43000	Professional Services	\$325,000	\$325,000
1214 - CAPITAL PROJECTS (School)	Building Acquisition, Construction and Improvement	CAPITAL OUTLAYS	Buildings	45100	Building Acquisition, Const. and Imp.	\$1,946,600	\$1,946,600
1214 - CAPITAL PROJECTS (School)	Sports Facilities	CAPITAL OUTLAYS	Buildings	45400	Sports Facilities	\$200,000	\$200,000

1214 - CAPITAL PROJECTS (School)	Rent of Building, Facilities, and Equipment	CAPITAL OUTLAYS	Buildings	45500	Rent of Buildings, Facilities and Equip.	\$1,300,000	\$1,300,000
1214 - CAPITAL PROJECTS (School)	Purchase of Mobile or Fixed Equipment	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	47000	Purchase of Mobile or Fixed Equipment	\$882,875	\$882,875
1214 - CAPITAL PROJECTS (School)	Other Facilities Acquisition and Construction	CAPITAL OUTLAYS	Other Capital Outlays	49000	Other Facilities Acq. and Const.	\$500,000	\$500,000
1214 - CAPITAL PROJECTS (School) Total						\$13,972,086	\$13,972,086
6301 - TRANSPORTATION	PROPERTY TAX CAP IMPACT - BUDGET PURPOSES ONLY	PROPERTY TAX CAP	Property Tax Cap Impact	60000	Property Tax Cap	\$1,000,000	\$1,000,000
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Salaries and Wages	27010	Service Area Direction	\$246,659	\$246,659
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Salaries and Wages	27100	Vehicle Operation	\$2,757,000	\$2,757,000
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Salaries and Wages	27200	Monitoring Services	\$409,500	\$409,500
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Salaries and Wages	27300	Vehicle Servicing and Maintenance	\$472,524	\$472,524
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Employee Benefits	27010	Service Area Direction	\$35,805	\$35,805
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Employee Benefits	27010	Service Area Direction	\$61,267	\$61,267
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Employee Benefits	27100	Vehicle Operation	\$515,970	\$515,970
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Employee Benefits	27100	Vehicle Operation	\$409,500	\$409,500
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Employee Benefits	27200	Monitoring Services	\$57,330	\$57,330
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Employee Benefits	27200	Monitoring Services	\$85,995	\$85,995
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Employee Benefits	27300	Vehicle Servicing and Maintenance	\$56,784	\$56,784
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Employee Benefits	27300	Vehicle Servicing and Maintenance	\$98,155	\$98,155
6301 - TRANSPORTATION	Student Transportation	PERSONAL SERVICES	Employee Benefits	27900	Other Student Transportation Services	\$56,784	\$56,784
6301 - TRANSPORTATION	Student Transportation	SUPPLIES	Office Supplies	27010	Service Area Direction	\$1,194	\$1,194
6301 - TRANSPORTATION	Student Transportation	SUPPLIES	Operating Supplies	27100	Vehicle Operation	\$4,914	\$4,914
6301 - TRANSPORTATION	Student Transportation	SUPPLIES	Operating Supplies	27300	Vehicle Servicing and Maintenance	\$1,431,984	\$1,431,984
6301 - TRANSPORTATION	Student Transportation	SUPPLIES	Repair and Maintenance Supplies	27900	Repair and Maintenance Supplies	\$81,120	\$81,120
6301 - TRANSPORTATION	Student Transportation	SERVICES AND CHARGES	Professional Services	27010	Service Area Direction	\$127,463	\$127,463
6301 - TRANSPORTATION	Student Transportation	SERVICES AND CHARGES	Professional Services	27100	Vehicle Operation	\$16,380	\$16,380
6301 - TRANSPORTATION	Student Transportation	SERVICES AND CHARGES	Professional Services	27900	Other Student Transportation Services	\$32,448	\$32,448
6301 - TRANSPORTATION	Student Transportation	SERVICES AND CHARGES	Other Services and Charges	27010	Service Area Direction	\$2,387	\$2,387
6301 - TRANSPORTATION	Student Transportation	SERVICES AND CHARGES	Other Services and Charges	27300	Vehicle Servicing and Maintenance	\$25,147	\$25,147
6301 - TRANSPORTATION	Student Transportation	SERVICES AND CHARGES	Other Services and Charges	27500	Insurance on Buses	\$147,459	\$147,459
6301 - TRANSPORTATION	Student Transportation	SERVICES AND CHARGES	Other Services and Charges	27700	Contracted Transportation Services	\$37,500	\$37,500
6301 - TRANSPORTATION	Student Transportation	SERVICES AND CHARGES	Other Services and Charges	27900	Other Student Transportation Services	\$32,448	\$32,448
6301 - TRANSPORTATION	Student Transportation	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	27300	Vehicle Servicing and Maintenance	\$55,405	\$55,405
6301 - TRANSPORTATION	Student Transportation	CAPITAL OUTLAYS	Machinery, Equipment, and Vehicles	27900	Other Student Transportation Services	\$20,037	\$20,037
6301 - TRANSPORTATION Total						\$8,278,158	\$8,278,158
6302 - BUS REPLACEMENT	PROPERTY TAX CAP IMPACT - BUDGET PURPOSES ONLY	PROPERTY TAX CAP	Property Tax Cap Impact	60000	Property Tax Cap	\$300,000	\$300,000
6302 - BUS REPLACEMENT	Student Transportation	SERVICES AND CHARGES	Communication and Transportation	27400	Purchase of School Buses	\$3,534,950	\$3,534,950
6302 - BUS REPLACEMENT Total						\$3,834,950	\$3,834,950
UNIT TOTAL						\$137,284,495	\$137,284,495

Budget Form 2 - Estimate of Miscellaneous Revenue

Year: 2018 County: Elkhart Unit: 2305 - Elkhart Community School Corporation

Fund	Revenue Code	Revenue Name	July 1 - December 31, 2017	January 1 - December 31, 2018
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	1211	License Excise Tax	\$105,000	\$200,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	1212	Commercial Vehicle Excise Tax	\$10,000	\$20,000
0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009	1231	Financial Institutions Tax	\$25,000	\$50,000
REFERENDUM FUND - EXEMPT OPERATING - POST 2009			\$140,000	\$270,000
0101 - GENERAL	1310	Transfer Tuition from Individuals	\$27,500	\$55,000
0101 - GENERAL	1321	Transfer Tuition from Other School Corporations within the State	\$5,000	\$10,000
0101 - GENERAL	1340	Transfer Tuition from Other Private Sources	\$5,000	\$10,000
0101 - GENERAL	1510	Interest on Investments	\$85,000	\$170,000
0101 - GENERAL	1520	Dividends on Investments	\$6,000	\$12,000
0101 - GENERAL	1742	Other Fees	\$15,000	\$28,000
0101 - GENERAL	1760	Receipts from Extra-Curricular Accounts	\$3,000	\$5,000
0101 - GENERAL	1910	Rentals	\$35,000	\$70,000
0101 - GENERAL	1920	Contributions and Donation from Private Sources	\$2,000	\$4,500
0101 - GENERAL	1994	Other Overpayments and Reimbursements	\$40,000	\$80,000
0101 - GENERAL	1997	Indirect Costs from Federal Government	\$125,000	\$250,000
0101 - GENERAL	1999	Other Revenue from Local Sources	\$10,000	\$20,000
0101 - GENERAL	2920	Congressional Interest	\$265	\$530
0101 - GENERAL	3111	Basic Grant	\$42,995,670	\$87,046,907
0101 - GENERAL	3114	Summer School	\$375,000	\$375,000
0101 - GENERAL	3199	Remediation/Preventive Remediation Programs	\$75,000	\$150,000
0101 - GENERAL	3293	Performance Based Awards	\$100,000	\$225,000
0101 - GENERAL	4390	Other Restricted Federal Direct Grants-in-Aid	\$0	\$10,000
0101 - GENERAL	6410	Insurance (Claims for Losses)	\$1,750	\$5,000
GENERAL			\$43,906,185	\$88,526,937
0180 - DEBT SERVICE	1211	License Excise Tax	\$275,000	\$585,000
0180 - DEBT SERVICE	1212	Commercial Vehicle Excise Tax	\$27,000	\$54,000
0180 - DEBT SERVICE	1231	Financial Institutions Tax	\$60,000	\$125,000
DEBT SERVICE			\$362,000	\$764,000
0186 - SCHOOL PENSION DEBT	1211	License Excise Tax	\$65,000	\$130,000
0186 - SCHOOL PENSION DEBT	1212	Commercial Vehicle Excise Tax	\$11,500	\$23,000
0186 - SCHOOL PENSION DEBT	1231	Financial Institutions Tax	\$22,000	\$45,000
0186 - SCHOOL PENSION DEBT	1233	Local Income Tax (LIT) Supplemental Distribution	\$215,000	\$430,000
SCHOOL PENSION DEBT			\$313,500	\$628,000
0287 - REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009	1211	License Excise Tax	\$40,000	\$87,000
0287 - REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009	1212	Commercial Vehicle Excise Tax	\$4,000	\$8,000
0287 - REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009	1231	Financial Institutions Tax	\$10,000	\$20,000
REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009			\$54,000	\$115,000
1214 - CAPITAL PROJECTS (School)	1211	License Excise Tax	\$320,000	\$675,000
1214 - CAPITAL PROJECTS (School)	1212	Commercial Vehicle Excise Tax	\$50,000	\$65,000
1214 - CAPITAL PROJECTS (School)	1231	Financial Institutions Tax	\$75,000	\$150,000
1214 - CAPITAL PROJECTS (School)	1233	Local Income Tax (LIT) Supplemental Distribution	\$250,000	\$500,000
CAPITAL PROJECTS (School)			\$695,000	\$1,390,000
6301 - TRANSPORTATION	1211	License Excise Tax	\$155,000	\$340,000
6301 - TRANSPORTATION	1212	Commercial Vehicle Excise Tax	\$25,000	\$32,000
6301 - TRANSPORTATION	1231	Financial Institutions Tax	\$37,000	\$77,000
6301 - TRANSPORTATION	1233	Local Income Tax (LIT) Supplemental Distribution	\$136,000	\$200,000
TRANSPORTATION			\$353,000	\$649,000
6302 - BUS REPLACEMENT	1211	License Excise Tax	\$37,000	\$78,000
6302 - BUS REPLACEMENT	1212	Commercial Vehicle Excise Tax	\$6,000	\$7,000
6302 - BUS REPLACEMENT	1231	Financial Institutions Tax	\$9,000	\$18,000
6302 - BUS REPLACEMENT	1233	Local Income Tax (LIT) Supplemental Distribution	\$29,000	\$58,000
BUS REPLACEMENT			\$81,000	\$161,000

	2305 - ELKHART COMMUNITY SCHOOL CORPORATION Total	\$45,904,685	\$92,503,937
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NOTICE TO TAXPAYERS

The **Notice to Taxpayers** is available online at www.budgetnotices.in.gov or by calling (888) 739-9826.

Complete details of budget estimates by fund and/or department may be seen by visiting the office of this unit of government at **2720 California Road, Elkhart IN 46514**.

Notice is hereby given to taxpayers of **ELKHART COMMUNITY SCHOOL CORPORATION, Elkhart County**, Indiana that the proper officers of **Elkhart Community Schools** will conduct a public hearing on the year **2018** budget. Following this meeting, any ten or more taxpayers may object to a budget, tax rate, or tax levy by filing an objection petition with the proper officers of **Elkhart Community Schools** not more than seven days after the hearing. The objection petition must identify the provisions of the budget, tax rate, or tax levy to which taxpayers object. If a petition is filed, **Elkhart Community Schools** shall adopt with the budget a finding concerning the objections in the petition and testimony presented. Following the aforementioned hearing, the proper officers of **Elkhart Community Schools** will meet to adopt the following budget:

Public Hearing Date	Tuesday, October 10, 2017
Public Hearing Time	7:00 PM
Public Hearing Location	2720 California Road, Elkhart IN 46514

Adoption Meeting Date	Tuesday, October 24, 2017
Adoption Meeting Time	7:00 PM
Adoption Meeting Location	2720 California Road, Elkhart IN 46514

Est. Transportation Max Levy	\$10,663,753
Est. Bus Repl. Max Levy	\$1,292,460
Property Tax Cap Credit Estimate	\$6,862,908

1 Fund Name	2 Budget Estimate	3 Maximum Estimated Funds to be Raised (including appeals and levies exempt from maximum levy limitations)	4 Excessive Levy Appeals	5 Current Tax Levy
0022-REFERENDUM FUND - EXEMPT OPERATING - POST 2009	\$4,000,000	\$4,123,854	\$0	\$3,994,473
0061-RAINY DAY	\$2,000,000	\$0	\$0	\$0
0101-GENERAL	\$91,057,406	\$0	\$0	\$0
0180-DEBT SERVICE	\$9,747,925	\$11,052,610	\$0	\$8,417,509
0186-SCHOOL PENSION DEBT	\$3,011,969	\$3,104,094	\$0	\$2,511,699
0287-REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009	\$1,381,000	\$1,839,379	\$0	\$1,207,485
1214-CAPITAL PROJECTS (School)	\$11,972,086	\$14,738,080	\$0	\$10,586,048
6301-TRANSPORTATION	\$7,279,159	\$8,760,648	\$1,340,342	\$5,626,091
6302-BUS REPLACEMENT	\$3,534,950	\$4,085,542	\$0	\$1,239,989
Totals	\$133,984,495	\$47,704,207	\$1,340,342	\$33,583,294

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PRESCRIBED BY THE DEPARTMENT OF LOCAL GOVERNMENT FINANCE
 APPROVED BY STATE BOARD OF ACCOUNTS

Budget Form 4-B

BUDGET ESTIMATE - FINANCIAL STATEMENT - PROPOSED TAX RATE

Select Fund:

0022 - REFERENDUM FUND - EXEMPT OPERATING - POST 2009 ▼

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 Advertised Amounts to
 Adopted for All Funds](#)

The selected fund does not currently have data in both advertised and adopted columns.
 Form 4B requires data in both advertised and adopted columns for all funds before it can be
 marked 'Ready to Submit'.

Net Assessed Value \$ 2,679,796,130

Funds Required For Expenses To December 31st Of Incoming Year	Advertised Amount	Adopted Amount
1. Total budget estimate for incoming year	\$ 4,000,000	\$ 0
2. Necessary expenditures, July 1 to December 31 of present year, to be made from appropriation unexpended	\$ 2,860,070	\$ 0
3. Additional appropriation necessary to be made July 1 to December 31 of present year	\$ 0	\$ 0
4. Outstanding temporary loans:		
a). To be paid not included in lines 2 or 3	\$ 0	\$ 0
b). Not repaid by December 31 of present year	\$ 0	\$ 0
5. TOTAL FUNDS required (add lines 1,2,3,4a and 4b)	\$ 6,860,070	\$ 0
Funds On Hand To Be Received From Sources Other Than Proposed Tax Levy	Advertised Amount	Adopted Amount
6. Actual cash balance, June 30 of present year (including cash investments)	\$ 1,264,216	\$ 0
7. Taxes to be collected, present year (December settlement)	\$ 1,812,000	\$ 0
8. Miscellaneous revenue to be received July 1 of present year to December 31 of incoming year(Schedule on File):		
a). Total Column A Budget Form 2	\$ 140,000	\$ 0
b). Total Column B Budget Form 2	\$ 270,000	\$ 0
9. TOTAL FUNDS (Add lines 6, 7, 8a and 8b)	\$ 3,486,216	\$ 0
10. Net amount to be raised for expenses to December 31 of incoming year (deduct line 9 from 5)	\$ 3,373,854	\$ 0
Proposed Tax Rate and Levy	Advertised Amount	Adopted Amount
11. Operating balance (not in excess of expense January 1 to June 30, less miscellaneous revenue for same period)	\$ 750,000	\$ 0
12. Amount to be raised by tax levy (add lines 10 and 11)	\$ 4,123,854	\$ 0
13a. Property Tax Replacement Credit from Local Option Tax	\$ 0	\$ 0
13b. Operating LOIT	\$ 0	\$ 0
14. NET AMOUNT TO BE RAISED BY TAX LEVY (deduct line 13b from line 12)	\$ 4,123,854	\$ 0
15. Levy Excess Fund applied to current budget	\$ 0	\$ 0
16. Net amount to be raised	\$ 4,123,854	\$ 0
17. Net Tax Rate on each one hundred dollars of taxable property	0.1539	0.0000

	Advertised Amount	Adopted Amount
Property Tax Cap Credits	\$ 0	\$ 0

Form Signature

NAME

TITLE

DATE

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PRESCRIBED BY THE DEPARTMENT OF LOCAL GOVERNMENT FINANCE
 APPROVED BY STATE BOARD OF ACCOUNTS

Budget Form 4-B

BUDGET ESTIMATE - FINANCIAL STATEMENT - PROPOSED TAX RATE

Select Fund:

0061 - RAINY DAY

[Click to Copy All
 Advertised Amounts to
 Adopted for All Funds](#)

The selected fund does not currently have data in both advertised and adopted columns.
 Form 4B requires data in both advertised and adopted columns for all funds before it can be
 marked 'Ready to Submit'.

Net Assessed Value \$ 2,451,141,694

Funds Required For Expenses To December 31st Of Incoming Year	Advertised Amount	Adopted Amount
1. Total budget estimate for incoming year	\$ 2,000,000	\$ 0
2. Necessary expenditures, July 1 to December 31 of present year, to be made from appropriation unexpended	\$ 400,000	\$ 0
3. Additional appropriation necessary to be made July 1 to December 31 of present year	\$ 0	\$ 0
4. Outstanding temporary loans:		
a). To be paid not included in lines 2 or 3	\$ 0	\$ 0
b). Not repaid by December 31 of present year	\$ 0	\$ 0
5. TOTAL FUNDS required (add lines 1,2,3,4a and 4b)	\$ 2,400,000	\$ 0
Funds On Hand To Be Received From Sources Other Than Proposed Tax Levy	Advertised Amount	Adopted Amount
6. Actual cash balance, June 30 of present year (including cash investments)	\$ 7,038,184	\$ 0
7. Taxes to be collected, present year (December settlement)	\$ 0	\$ 0
8. Miscellaneous revenue to be received July 1 of present year to December 31 of incoming year(Schedule on File):		
a). Total Column A Budget Form 2	\$ 0	\$ 0
b). Total Column B Budget Form 2	\$ 0	\$ 0
9. TOTAL FUNDS (Add lines 6, 7, 8a and 8b)	\$ 7,038,184	\$ 0
10. Net amount to be raised for expenses to December 31 of incoming year (deduct line 9 from 5)	\$ -4,638,184	\$ 0
Proposed Tax Rate and Levy	Advertised Amount	Adopted Amount
11. Operating balance (not in excess of expense January 1 to June 30, less miscellaneous revenue for same period)	\$ 4,638,184	\$ 0
12. Amount to be raised by tax levy (add lines 10 and 11)	\$ 0	\$ 0
13a. Property Tax Replacement Credit from Local Option Tax	\$ 0	\$ 0
13b. Operating LOIT	\$ 0	\$ 0
14. NET AMOUNT TO BE RAISED BY TAX LEVY (deduct line 13b from line 12)	\$ 0	\$ 0
15. Levy Excess Fund applied to current budget	\$ 0	\$ 0
16. Net amount to be raised	\$ 0	\$ 0
17. Net Tax Rate on each one hundred dollars of taxable property	0.0000	0.0000

	Advertised Amount	Adopted Amount
Property Tax Cap Credits	\$ 0	\$ 0


Form Signature

NAME

TITLE

DATE

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PRESCRIBED BY THE DEPARTMENT OF LOCAL GOVERNMENT FINANCE
 APPROVED BY STATE BOARD OF ACCOUNTS

Budget Form 4-B

BUDGET ESTIMATE - FINANCIAL STATEMENT - PROPOSED TAX RATE

Select Fund:

0101 - GENERAL ▼

[Click to Copy All
 Advertised Amounts to
 Adopted for All Funds](#)

The selected fund does not currently have data in both advertised and adopted columns.
 Form 4B requires data in both advertised and adopted columns for all funds before it can be
 marked 'Ready to Submit'.

Net Assessed Value \$ 2,451,141,694

Funds Required For Expenses To December 31st Of Incoming Year	Advertised Amount	Adopted Amount
1. Total budget estimate for incoming year	\$ 91,057,406	\$ 0
2. Necessary expenditures, July 1 to December 31 of present year, to be made from appropriation unexpended	\$ 39,055,303	\$ 0
3. Additional appropriation necessary to be made July 1 to December 31 of present year	\$ 0	\$ 0
4. Outstanding temporary loans:		
a). To be paid not included in lines 2 or 3	\$ 0	\$ 0
b). Not repaid by December 31 of present year	\$ 0	\$ 0
5. TOTAL FUNDS required (add lines 1,2,3,4a and 4b)	\$ 130,112,709	\$ 0
Funds On Hand To Be Received From Sources Other Than Proposed Tax Levy	Advertised Amount	Adopted Amount
6. Actual cash balance, June 30 of present year (including cash investments)	\$ -3,243,305	\$ 0
7. Taxes to be collected, present year (December settlement)	\$ 0	\$ 0
8. Miscellaneous revenue to be received July 1 of present year to December 31 of incoming year(Schedule on File):		
a). Total Column A Budget Form 2	\$ 43,906,185	\$ 0
b). Total Column B Budget Form 2	\$ 88,526,937	\$ 0
9. TOTAL FUNDS (Add lines 6, 7, 8a and 8b)	\$ 129,189,817	\$ 0
10. Net amount to be raised for expenses to December 31 of incoming year (deduct line 9 from 5)	\$ 922,892	\$ 0
Proposed Tax Rate and Levy	Advertised Amount	Adopted Amount
11. Operating balance (not in excess of expense January 1 to June 30, less miscellaneous revenue for same period)	\$ -922,892	\$ 0
12. Amount to be raised by tax levy (add lines 10 and 11)	\$ 0	\$ 0
13a. Property Tax Replacement Credit from Local Option Tax	\$ 0	\$ 0
13b. Operating LOIT	\$ 0	\$ 0
14. NET AMOUNT TO BE RAISED BY TAX LEVY (deduct line 13b from line 12)	\$ 0	\$ 0
15. Levy Excess Fund applied to current budget	\$ 0	\$ 0
16. Net amount to be raised	\$ 0	\$ 0
17. Net Tax Rate on each one hundred dollars of taxable property	0.0000	0.0000

	Advertised Amount	Adopted Amount
Property Tax Cap Credits	\$ 0	\$ 0

Form Signature

NAME

TITLE

DATE

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PRESCRIBED BY THE DEPARTMENT OF LOCAL GOVERNMENT FINANCE
 APPROVED BY STATE BOARD OF ACCOUNTS

Budget Form 4-B

BUDGET ESTIMATE - FINANCIAL STATEMENT - PROPOSED TAX RATE

Select Fund:

0180 - DEBT SERVICE ▼

Click to Copy All
 Advertised Amounts to
 Adopted for All Funds

The selected fund does not currently have data in both advertised and adopted columns.
 Form 4B requires data in both advertised and adopted columns for all funds before it can be
 marked 'Ready to Submit'.

Net Assessed Value \$ 2,451,141,694

Funds Required For Expenses To December 31st Of Incoming Year	Advertised Amount	Adopted Amount
1. Total budget estimate for incoming year	\$ 9,747,925	\$ 0
2. Necessary expenditures, July 1 to December 31 of present year, to be made from appropriation unexpended	\$ 4,159,350	\$ 0
3. Additional appropriation necessary to be made July 1 to December 31 of present year	\$ 0	\$ 0
4. Outstanding temporary loans:		
a). To be paid not included in lines 2 or 3	\$ 0	\$ 0
b). Not repaid by December 31 of present year	\$ 0	\$ 0
5. TOTAL FUNDS required (add lines 1,2,3,4a and 4b)	\$ 13,907,275	\$ 0
Funds On Hand To Be Received From Sources Other Than Proposed Tax Levy	Advertised Amount	Adopted Amount
6. Actual cash balance, June 30 of present year (including cash investments)	\$ 1,906,487	\$ 0
7. Taxes to be collected, present year (December settlement)	\$ 3,568,781	\$ 0
8. Miscellaneous revenue to be received July 1 of present year to December 31 of incoming year(Schedule on File):		
a). Total Column A Budget Form 2	\$ 362,000	\$ 0
b). Total Column B Budget Form 2	\$ 764,000	\$ 0
9. TOTAL FUNDS (Add lines 6, 7, 8a and 8b)	\$ 6,601,268	\$ 0
10. Net amount to be raised for expenses to December 31 of incoming year (deduct line 9 from 5)	\$ 7,306,007	\$ 0
Proposed Tax Rate and Levy	Advertised Amount	Adopted Amount
11. Operating balance (not in excess of expense January 1 to June 30, less miscellaneous revenue for same period)	\$ 3,746,603	\$ 0
12. Amount to be raised by tax levy (add lines 10 and 11)	\$ 11,052,610	\$ 0
13a. Property Tax Replacement Credit from Local Option Tax	\$ 0	\$ 0
13b. Operating LOIT	\$ 0	\$ 0
14. NET AMOUNT TO BE RAISED BY TAX LEVY (deduct line 13b from line 12)	\$ 11,052,610	\$ 0
15. Levy Excess Fund applied to current budget	\$ 0	\$ 0
16. Net amount to be raised	\$ 11,052,610	\$ 0
17. Net Tax Rate on each one hundred dollars of taxable property	0.4509	0.0000

	Advertised Amount	Adopted Amount
Property Tax Cap Credits	\$ 0	\$ 0


Form Signature

NAME

TITLE

DATE

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PRESCRIBED BY THE DEPARTMENT OF LOCAL GOVERNMENT FINANCE
 APPROVED BY STATE BOARD OF ACCOUNTS

Budget Form 4-B

BUDGET ESTIMATE - FINANCIAL STATEMENT - PROPOSED TAX RATE

Select Fund:

0186 - SCHOOL PENSION DEBT ▼

[Click to Copy All
 Advertised Amounts to
 Adopted for All Funds](#)

The selected fund does not currently have data in both advertised and adopted columns.
 Form 4B requires data in both advertised and adopted columns for all funds before it can be
 marked 'Ready to Submit'.

Net Assessed Value \$ 2,451,141,694

Funds Required For Expenses To December 31st Of Incoming Year	Advertised Amount	Adopted Amount
1. Total budget estimate for incoming year	\$ 3,011,969	\$ 0
2. Necessary expenditures, July 1 to December 31 of present year, to be made from appropriation unexpended	\$ 1,500,705	\$ 0
3. Additional appropriation necessary to be made July 1 to December 31 of present year	\$ 0	\$ 0
4. Outstanding temporary loans:		
a). To be paid not included in lines 2 or 3	\$ 0	\$ 0
b). Not repaid by December 31 of present year	\$ 0	\$ 0
5. TOTAL FUNDS required (add lines 1,2,3,4a and 4b)	\$ 4,512,674	\$ 0
Funds On Hand To Be Received From Sources Other Than Proposed Tax Levy	Advertised Amount	Adopted Amount
6. Actual cash balance, June 30 of present year (including cash investments)	\$ 838,926	\$ 0
7. Taxes to be collected, present year (December settlement)	\$ 1,138,656	\$ 0
8. Miscellaneous revenue to be received July 1 of present year to December 31 of incoming year(Schedule on File):		
a). Total Column A Budget Form 2	\$ 313,500	\$ 0
b). Total Column B Budget Form 2	\$ 628,000	\$ 0
9. TOTAL FUNDS (Add lines 6, 7, 8a and 8b)	\$ 2,919,082	\$ 0
10. Net amount to be raised for expenses to December 31 of incoming year (deduct line 9 from 5)	\$ 1,593,592	\$ 0
Proposed Tax Rate and Levy	Advertised Amount	Adopted Amount
11. Operating balance (not in excess of expense January 1 to June 30, less miscellaneous revenue for same period)	\$ 1,510,502	\$ 0
12. Amount to be raised by tax levy (add lines 10 and 11)	\$ 3,104,094	\$ 0
13a. Property Tax Replacement Credit from Local Option Tax	\$ 0	\$ 0
13b. Operating LOIT	\$ 0	\$ 0
14. NET AMOUNT TO BE RAISED BY TAX LEVY (deduct line 13b from line 12)	\$ 3,104,094	\$ 0
15. Levy Excess Fund applied to current budget	\$ 0	\$ 0
16. Net amount to be raised	\$ 3,104,094	\$ 0
17. Net Tax Rate on each one hundred dollars of taxable property	0.1266	0.0000

	Advertised Amount	Adopted Amount
Property Tax Cap Credits	\$ 0	\$ 0

Form Signature

NAME

TITLE

DATE

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PRESCRIBED BY THE DEPARTMENT OF LOCAL GOVERNMENT FINANCE
 APPROVED BY STATE BOARD OF ACCOUNTS

Budget Form 4-B

BUDGET ESTIMATE - FINANCIAL STATEMENT - PROPOSED TAX RATE

Select Fund:

0287 - REFERENDUM DEBT FUND - EXEMPT CAPITAL - POST 2009 ▼

[Click to Copy All
 Advertised Amounts to
 Adopted for All Funds](#)

The selected fund does not currently have data in both advertised and adopted columns.
 Form 4B requires data in both advertised and adopted columns for all funds before it can be
 marked 'Ready to Submit'.

Net Assessed Value \$ 2,679,796,130

Funds Required For Expenses To December 31st Of Incoming Year	Advertised Amount	Adopted Amount
1. Total budget estimate for incoming year	\$ 1,381,000	\$ 0
2. Necessary expenditures, July 1 to December 31 of present year, to be made from appropriation unexpended	\$ 688,500	\$ 0
3. Additional appropriation necessary to be made July 1 to December 31 of present year	\$ 0	\$ 0
4. Outstanding temporary loans:		
a). To be paid not included in lines 2 or 3	\$ 0	\$ 0
b). Not repaid by December 31 of present year	\$ 0	\$ 0
5. TOTAL FUNDS required (add lines 1,2,3,4a and 4b)	\$ 2,069,500	\$ 0
Funds On Hand To Be Received From Sources Other Than Proposed Tax Levy	Advertised Amount	Adopted Amount
6. Actual cash balance, June 30 of present year (including cash investments)	\$ 205,100	\$ 0
7. Taxes to be collected, present year (December settlement)	\$ 548,021	\$ 0
8. Miscellaneous revenue to be received July 1 of present year to December 31 of incoming year(Schedule on File):		
a). Total Column A Budget Form 2	\$ 54,000	\$ 0
b). Total Column B Budget Form 2	\$ 115,000	\$ 0
9. TOTAL FUNDS (Add lines 6, 7, 8a and 8b)	\$ 922,121	\$ 0
10. Net amount to be raised for expenses to December 31 of incoming year (deduct line 9 from 5)	\$ 1,147,379	\$ 0
Proposed Tax Rate and Levy	Advertised Amount	Adopted Amount
11. Operating balance (not in excess of expense January 1 to June 30, less miscellaneous revenue for same period)	\$ 692,000	\$ 0
12. Amount to be raised by tax levy (add lines 10 and 11)	\$ 1,839,379	\$ 0
13a. Property Tax Replacement Credit from Local Option Tax	\$ 0	\$ 0
13b. Operating LOIT	\$ 0	\$ 0
14. NET AMOUNT TO BE RAISED BY TAX LEVY (deduct line 13b from line 12)	\$ 1,839,379	\$ 0
15. Levy Excess Fund applied to current budget	\$ 0	\$ 0
16. Net amount to be raised	\$ 1,839,379	\$ 0
17. Net Tax Rate on each one hundred dollars of taxable property	0.0686	0.0000

	Advertised Amount	Adopted Amount
Property Tax Cap Credits	\$ 0	\$ 0

Form Signature

NAME

TITLE

DATE

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PRESCRIBED BY THE DEPARTMENT OF LOCAL GOVERNMENT FINANCE
 APPROVED BY STATE BOARD OF ACCOUNTS

Budget Form 4-B

BUDGET ESTIMATE - FINANCIAL STATEMENT - PROPOSED TAX RATE

Select Fund:

1214 - CAPITAL PROJECTS (School) ▼

Click to Copy All
 Advertised Amounts to
 Adopted for All Funds

The selected fund does not currently have data in both advertised and adopted columns.
 Form 4B requires data in both advertised and adopted columns for all funds before it can be
 marked 'Ready to Submit'.

Net Assessed Value \$ 2,451,141,694

Funds Required For Expenses To December 31st Of Incoming Year	Advertised Amount	Adopted Amount
1. Total budget estimate for incoming year	\$ 13,972,086	\$ 0
2. Necessary expenditures, July 1 to December 31 of present year, to be made from appropriation unexpended	\$ 9,011,024	\$ 0
3. Additional appropriation necessary to be made July 1 to December 31 of present year	\$ 0	\$ 0
4. Outstanding temporary loans:		
a). To be paid not included in lines 2 or 3	\$ 0	\$ 0
b). Not repaid by December 31 of present year	\$ 0	\$ 0
5. TOTAL FUNDS required (add lines 1,2,3,4a and 4b)	\$ 22,983,110	\$ 0
Funds On Hand To Be Received From Sources Other Than Proposed Tax Levy	Advertised Amount	Adopted Amount
6. Actual cash balance, June 30 of present year (including cash investments)	\$ 2,813,100	\$ 0
7. Taxes to be collected, present year (December settlement)	\$ 3,346,930	\$ 0
8. Miscellaneous revenue to be received July 1 of present year to December 31 of incoming year(Schedule on File):		
a). Total Column A Budget Form 2	\$ 695,000	\$ 0
b). Total Column B Budget Form 2	\$ 1,390,000	\$ 0
9. TOTAL FUNDS (Add lines 6, 7, 8a and 8b)	\$ 8,245,030	\$ 0
10. Net amount to be raised for expenses to December 31 of incoming year (deduct line 9 from 5)	\$ 14,738,080	\$ 0
Proposed Tax Rate and Levy	Advertised Amount	Adopted Amount
11. Operating balance (not in excess of expense January 1 to June 30, less miscellaneous revenue for same period)	\$ 0	\$ 0
12. Amount to be raised by tax levy (add lines 10 and 11)	\$ 14,738,080	\$ 0
13a. Property Tax Replacement Credit from Local Option Tax	\$ 0	\$ 0
13b. Operating LOIT	\$ 0	\$ 0
14. NET AMOUNT TO BE RAISED BY TAX LEVY (deduct line 13b from line 12)	\$ 14,738,080	\$ 0
15. Levy Excess Fund applied to current budget	\$ 0	\$ 0
16. Net amount to be raised	\$ 14,738,080	\$ 0
17. Net Tax Rate on each one hundred dollars of taxable property	0.6013	0.0000

	Advertised Amount	Adopted Amount
Property Tax Cap Credits	\$ 2,000,000	\$ 0


Form Signature

NAME

TITLE

DATE

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PRESCRIBED BY THE DEPARTMENT OF LOCAL GOVERNMENT FINANCE
 APPROVED BY STATE BOARD OF ACCOUNTS

Budget Form 4-B

BUDGET ESTIMATE - FINANCIAL STATEMENT - PROPOSED TAX RATE

Select Fund:

6301 - TRANSPORTATION ▼

[Click to Copy All
 Advertised Amounts to
 Adopted for All Funds](#)

The selected fund does not currently have data in both advertised and adopted columns.
 Form 4B requires data in both advertised and adopted columns for all funds before it can be
 marked 'Ready to Submit'.

Net Assessed Value \$ 2,451,141,694

Funds Required For Expenses To December 31st Of Incoming Year	Advertised Amount	Adopted Amount
1. Total budget estimate for incoming year	\$ 8,279,159	\$ 0
2. Necessary expenditures, July 1 to December 31 of present year, to be made from appropriation unexpended	\$ 5,434,867	\$ 0
3. Additional appropriation necessary to be made July 1 to December 31 of present year	\$ 0	\$ 0
4. Outstanding temporary loans:		
a). To be paid not included in lines 2 or 3	\$ 0	\$ 0
b). Not repaid by December 31 of present year	\$ 0	\$ 0
5. TOTAL FUNDS required (add lines 1,2,3,4a and 4b)	\$ 13,714,026	\$ 0
Funds On Hand To Be Received From Sources Other Than Proposed Tax Levy	Advertised Amount	Adopted Amount
6. Actual cash balance, June 30 of present year (including cash investments)	\$ 2,907,834	\$ 0
7. Taxes to be collected, present year (December settlement)	\$ 1,793,544	\$ 0
8. Miscellaneous revenue to be received July 1 of present year to December 31 of incoming year(Schedule on File):		
a). Total Column A Budget Form 2	\$ 353,000	\$ 0
b). Total Column B Budget Form 2	\$ 649,000	\$ 0
9. TOTAL FUNDS (Add lines 6, 7, 8a and 8b)	\$ 5,703,378	\$ 0
10. Net amount to be raised for expenses to December 31 of incoming year (deduct line 9 from 5)	\$ 8,010,648	\$ 0
Proposed Tax Rate and Levy	Advertised Amount	Adopted Amount
11. Operating balance (not in excess of expense January 1 to June 30, less miscellaneous revenue for same period)	\$ 750,000	\$ 0
12. Amount to be raised by tax levy (add lines 10 and 11)	\$ 8,760,648	\$ 0
13a. Property Tax Replacement Credit from Local Option Tax	\$ 0	\$ 0
13b. Operating LOIT	\$ 0	\$ 0
14. NET AMOUNT TO BE RAISED BY TAX LEVY (deduct line 13b from line 12)	\$ 8,760,648	\$ 0
15. Levy Excess Fund applied to current budget	\$ 0	\$ 0
16. Net amount to be raised	\$ 8,760,648	\$ 0
17. Net Tax Rate on each one hundred dollars of taxable property	0.3574	0.0000

	Advertised Amount	Adopted Amount
Property Tax Cap Credits	\$ 1,000,000	\$ 0

Form Signature

NAME

TITLE

DATE

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PRESCRIBED BY THE DEPARTMENT OF LOCAL GOVERNMENT FINANCE
 APPROVED BY STATE BOARD OF ACCOUNTS

Budget Form 4-B

BUDGET ESTIMATE - FINANCIAL STATEMENT - PROPOSED TAX RATE

Select Fund:

6302 - BUS REPLACEMENT ▼

[Click to Copy All
 Advertised Amounts to
 Adopted for All Funds](#)

The selected fund does not currently have data in both advertised and adopted columns.
 Form 4B requires data in both advertised and adopted columns for all funds before it can be
 marked 'Ready to Submit'.

Net Assessed Value \$ 2,451,141,694

Funds Required For Expenses To December 31st Of Incoming Year	Advertised Amount	Adopted Amount
1. Total budget estimate for incoming year	\$ 3,834,950	\$ 0
2. Necessary expenditures, July 1 to December 31 of present year, to be made from appropriation unexpended	\$ 1,332,134	\$ 0
3. Additional appropriation necessary to be made July 1 to December 31 of present year	\$ 0	\$ 0
4. Outstanding temporary loans:		
a). To be paid not included in lines 2 or 3	\$ 0	\$ 0
b). Not repaid by December 31 of present year	\$ 0	\$ 0
5. TOTAL FUNDS required (add lines 1,2,3,4a and 4b)	\$ 5,167,084	\$ 0
Funds On Hand To Be Received From Sources Other Than Proposed Tax Levy	Advertised Amount	Adopted Amount
6. Actual cash balance, June 30 of present year (including cash investments)	\$ 701,542	\$ 0
7. Taxes to be collected, present year (December settlement)	\$ 388,000	\$ 0
8. Miscellaneous revenue to be received July 1 of present year to December 31 of incoming year(Schedule on File):		
a). Total Column A Budget Form 2	\$ 81,000	\$ 0
b). Total Column B Budget Form 2	\$ 161,000	\$ 0
9. TOTAL FUNDS (Add lines 6, 7, 8a and 8b)	\$ 1,331,542	\$ 0
10. Net amount to be raised for expenses to December 31 of incoming year (deduct line 9 from 5)	\$ 3,835,542	\$ 0
Proposed Tax Rate and Levy	Advertised Amount	Adopted Amount
11. Operating balance (not in excess of expense January 1 to June 30, less miscellaneous revenue for same period)	\$ 250,000	\$ 0
12. Amount to be raised by tax levy (add lines 10 and 11)	\$ 4,085,542	\$ 0
13a. Property Tax Replacement Credit from Local Option Tax	\$ 0	\$ 0
13b. Operating LOIT	\$ 0	\$ 0
14. NET AMOUNT TO BE RAISED BY TAX LEVY (deduct line 13b from line 12)	\$ 4,085,542	\$ 0
15. Levy Excess Fund applied to current budget	\$ 0	\$ 0
16. Net amount to be raised	\$ 4,085,542	\$ 0
17. Net Tax Rate on each one hundred dollars of taxable property	0.1667	0.0000

	Advertised Amount	Adopted Amount
Property Tax Cap Credits	\$ 300,000	\$ 0

Form Signature

NAME

TITLE

DATE

I hereby acknowledge that the submission of this document through the Gateway password and PIN system constitutes an "electronic signature" as defined in IC 5-24-2-2. This submission is intended to, and hereby does, constitute authentication and approval of the submitted document as required by the Indiana Code. I understand that this electronic signature takes the place of my handwritten signature and accomplishes the same purposes as would my handwritten signature in the same circumstance. I further acknowledge that this electronic signature has the same force and effect as my handwritten signature and can and will be used for all lawful purposes. I affirm that I have the real and apparent authority to electronically sign and submit this document on behalf of the unit.

NOTICE TO TAXPAYERS

Complete details of the Capital Projects Fund plan may be seen by visiting the office of this unit of government at the following address: 2720 California Road, Elkhart IN 46514.

Notice is hereby given to taxpayers of Elkhart Community Schools that the proper officers of Elkhart Community Schools will conduct a public hearing on the year 2018 proposed Capital Projects Fund Plan pursuant to IC 20-46-6-11. Following the public hearing, the proper officers of Elkhart Community Schools may adopt the proposed plan as presented or with revisions.

Public Hearing Date: **October 10, 2017**
 Public Hearing Time: **at 7:00 P.M.**
 Public Hearing Place: **2720 California Road, Elkhart IN 46514**

Taxpayers are invited to attend the meeting for a detailed explanation of the plan and to exercise their rights to be heard on the proposed plan. If the proposed plan is adopted by resolution, such plan will be submitted to the Department of Local Government Finance for approval.

The following is a general outline of the proposed plan:

EXPENDITURES	<u>Dept.</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
1) Land Acquisition and Development	4100	350,000	100,000	100,000
2) Professional Services	4300	325,000	300,000	300,000
3) Education Specifications Development	4400			
4) Building Acquisition, Construction and Improvement	4510, 4520, 4530	1,946,600	7,223,880	7,120,625
5) Rental of Buildings, Facilities and Equipment	4550	1,300,000	1,300,000	1,300,000
6) Purchase of Mobile or Fixed Equipment	4700	882,875	954,797	916,767
7) Emergency Allocation	4900	500,000	500,000	500,000
8) Utilities (Maintenance of Buildings)	2620	2,481,909	2,482,000	2,482,000
9) Maintenance of Equipment	2640	865,000	875,875	887,022
10) Sports Facility	4540	200,000	200,000	200,000
11) Property or Casualty Insurance	2670	180,000	180,000	180,000
12) Other Operation and Maintenance of Plant	2680			
13) Technology				
Instruction-Related Technology	2230	2,485,802	2,610,092	2,740,597
Admin Tech Services	2580	454,900	477,644	501,527
SUBTOTAL CURRENT EXPENDITURES		11,972,086	17,204,288	17,228,538
14) Allocation for Future Projects		4,000,000	4,000,000	4,000,000
15) Transfer From One Fund to Another	6010			
TOTAL EXPENDITURES, ALLOCATIONS AND TRANSFERS		15,972,086	21,204,288	21,228,538
 SOURCES AND ESTIMATES OF REVENUE				
1) Projected January 1 Cash Balance		1,850,000	1,000,000	1,000,000
2) Less: Encumbrances Carried Forward from Previous Year				
3) Estimated Cash Balance Available for Plan (Line 1 minus Line 2)		1,850,000	1,000,000	1,000,000
4) Property Tax Revenue		14,738,080	14,500,000	14,500,000
5) Estimated Property Tax Cap Credits (show as a negative)		(2,000,000)	(2,000,000)	(2,000,000)
6) Auto Excise, CVET and FIT receipts		1,390,000	1,300,000	1,300,000
7) Other Revenue				
TOTAL FUNDS AVAILABLE FOR PLAN (Add lines 3, 4, 5 and 6)		15,978,080	14,800,000	14,800,000

This notice contains future allocations for the following projects:

Project - Location	<u>2018</u>	<u>2019</u>	<u>2020</u>
Renovations - Central High School			4,000,000
_____	_____	_____	_____
_____	_____	_____	_____

Future allocations as specified above will be subject to objections during the period stated in the Notice of Adoption to be published at a later date.

TO BE PUBLISHED IN YEARS AFTER THE FIRST YEAR

This notice contains future allocations for the following projects, which have previously been subject to taxpayer objections.

Project - Location	<u>2018</u>	<u>2019</u>	<u>2020</u>
Renovations - Memorial High School	4,000,000	4,000,000	
_____	_____	_____	_____
_____	_____	_____	_____

Future allocations as specified above are not subject to objections during the period stated in the Notice of Adoption to be published at a later date.

NOTICE TO TAXPAYERS

Complete details of the Bus Replacement Fund plan may be seen by visiting the office of this unit of government at the following address: 2720 California Road, Elkhart IN 46514.

Notice is hereby given to taxpayers of **Elkhart Community Schools** that the proper officers of **Elkhart Community Schools** will conduct a public hearing on the year **2018** proposed Bus Replacement Fund Plan pursuant to IC 20-46-5. Following the public hearing, the proper officers of **Elkhart Community Schools** may adopt the proposed plan as presented or with revisions.

Public Hearing Date: **October 10, 2017**
 Public Hearing Time: **at 7:00 P.M.**
 Public Hearing Place: **2720 California Road, Elkhart IN 46514**

Taxpayers are invited to attend the meeting for a detailed explanation of the plan and to exercise their rights to be heard on the proposed plan. If the proposed plan is adopted by resolution, such plan will be submitted to the Department of Local Government Finance for approval.

The following is a general outline of the proposed plan:

<u>Year</u>	<u>No. of Buses Owned</u>	<u>No. of Buses to be Replaced</u>	<u>Total Estimated Replacement Cost</u>	<u>Total Contract Costs</u>
2018	145	12	1,504,020	
2019	145	12	1,609,987	
2020	145	11	1,743,570	
2021	145	12	1,886,455	
2022	145	12	2,082,395	
2023	145	12	2,149,094	
2024	145	12	2,041,842	
2025	145	12	2,015,991	
2026	145	12	1,957,702	
2027	145	11	2,002,131	
2028	145	12	1,969,524	
2029	145	12	1,832,479	

 The proposed plan includes additional school buses or school buses with larger seating capacity as compared with the prior school year. Evidence of a demand for increased transportation services is detailed in the proposed plan. School corporation certifies/affirms that the additional buses it plans to acquire are for the purpose of replacement or having larger seating capacity.

Number of Additional Buses: Twenty (20) Cost of Additional Buses: \$2,030,930

SOURCES AND ESTIMATES OF REVENUE	2018
1) Projected January 1 Cash Balance	30,000
2) Less: Encumbrances Carried Forward from Previous Year	-
3) Estimated Cash Balance Available for Plan (Line 1 minus Line 2)	30,000
4) Property Tax Revenue	4,085,542
5) Estimated Property Tax Cap Credits (show as a negative)	(300,000)
6) Auto Excise, CVET and FIT receipts	161,000
7) Other Revenue	-
TOTAL FUNDS AVAILABLE FOR PLAN (Add lines 3, 4, 5 and 6)	3,976,542



BUSINESS OFFICE

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: BOARD OF SCHOOL TRUSTEES

FROM: TONY GIANESI, CHIEF OPERATING OFFICER

DATE: SEPTEMBER 21, 2017

**RE: RECOMMENDATION FOR APPROVAL OF ARCHITECT/DESIGN TEAM
FOR MAIN BUILDING OF ONE HIGH SCHOOL CAMPUS**

Architect Selection Process

Over the past several months, your administrative team has identified several qualified architecture firms with experience designing facilities for elementary and secondary education. Three of the firms have a past working relationship with Elkhart Community Schools and three do not, but have been recommended by our long time engineer, Primary Engineering.

Firms with prior relationship:

- Cripe Design
- JLake Architecture
- Jones Petrie Rafinski (JPR)

Firms without prior relationship:

- Barton Coe Villama
- Moake Park Group, Inc.
- Elevatus Architecture

Administrators interviewed all of the aforementioned architecture firms and created an initial shortlist: Cripe Design, JLake Architecture, JPR, and Moake Park Group, Inc. Two of these firms, Cripe Design and JPR, decided to create a single team under the Cripe Design name with JPR as a team member.

The administration also indentified an engineering firm, Primary Engineering, for the design team. Primary Engineering and Elkhart Community Schools have an excellent working relationship dating back to 2007.

The following was considered when selecting the architecture firms for the shortlist, and ultimately the basis for the selection of one team being recommended to the Board of School Trustees:

- History with Elkhart Community Schools
- Partnership(s) with other consultants considered
- Educational design experience
- Community Involvement
- Location

After careful review and consideration of all factors, as well as interviews with the aforementioned firms, the Business Office requests authorization from the Board of School Trustees to enter into an agreement with Cripe Design, who will lead the team providing architectural and engineering services for the construction of additions and renovations to the current Memorial High School, which upon completion will serve as the anchor building for Elkhart High School.

Biographies of firms that are part of the Cripe Design team are included for reference.





About us:

Cripe Design is a full service Architectural Design firm offering services from concept thru construction. Our focus is on serving the client and providing the best possible experience thru prompt, creative, and budgetary conscious solutions to your specific architectural needs. Daniel Cripe, principal Architect and Owner of Cripe Design, is involved in all phases of each and every project and is committed to maintaining the highest standards of service and client satisfaction. With nearly forty years of knowledge and experience in a variety of building types. We approach each project as a singular opportunity to conduct a thorough and analytical procedure in determining your needs, your vision, and all within your budgetary requirements. We will customize and select our team of Engineers and Consultants to fit your project's specific needs. We provide a comprehensive approach to the design process and can provide services thru all the various phases of your project including; Initial Planning Studies, Inventory and Programming Analysis, Schematic Design, Design Development, Construction Documents, Bidding Negotiations, Construction Administration, and Post Construction reviews. We utilize a variety of communication tools to assist you with visualizing the design process including hand sketches, color renderings, and the latest computer software technology for drawing and 3D modeling.

Markets:

Cripe Design has developed extensive experience in a variety of building types including, historic preservation, education, financial institutions, government, religious, public libraries, sports and recreation, college facilities, performing arts, industrial, retail, housing and private residences.

Ownership:

Daniel Cripe, Principal Owner, Cripe Design, LLC – 2011 – Present

Projects:

High School Projects:

Elkhart Memorial High School - New Football Stadium: Elkhart, Indiana
Northside Gymnasium - Re-roof and deck replacement: Elkhart, Indiana
Jimtown High School - Classroom addition and renovation: Elkhart, Indiana
Jimtown High School - Gymnasium Addition: Elkhart, Indiana

Middle School Projects:

Northside Middle School - Classroom and Restroom Remodeling: Elkhart, Indiana
Jimtown Junior High School - Classroom additions and renovations: Elkhart, Indiana

Elementary School Projects:

Beardsley Elementary School / Elkhart Boys & Girls Club - Gymnasium add. & adaptive reuse of existing gym: Elkhart, Indiana
Mary Beck Elementary School - Classroom additions and renovations: Elkhart, Indiana
Mary Daly Elementary School - Classroom additions and renovations: Elkhart, Indiana
Monger Elementary School - Classroom additions and renovations: Elkhart, Indiana
Rice Elementary School - Feasibility Study: Elkhart, Indiana
Elementary School Playground Prototype: Elkhart, Indiana
New Playground Construction - New playgrounds for Roosevelt, Eastwood, & Beardsley Schools: Elkhart, Indiana
Jimtown Elementary School - Classroom addition: Elkhart, Indiana
Harley Holben Elementary School - New gymnasium and classroom add. & renovations: Jimtown, Indiana



About us: Founded by company president Kenneth K. Jones, PLS, in 1988 as a land surveying and civil engineering company, the firm has grown to provide a variety of professional design and planning resources in multiple states. Our commitment to excellent client service enabled us to expand, opening a second office in South Bend, Indiana in 2003 and a third office in Fort Wayne, Indiana in 2015. In 2012, after a 25-year history of successful projects and relationships, we rebranded to better reflect our heritage and ownership. Now known as Jones Petrie Rafinski (formerly Wightman Petrie) and headquartered in Indiana, our company’s approach to complete and custom service allows us to be cost effective anywhere our services are needed.

Markets: Engineering, Planning, Surveying, GIS, Landscape Architecture, Procurement, Environmental, Architecture

Projects: JPR has a long history of successful projects with the school corporation where we have provided a wide variety of engineering services. These projects include services directly to the School Corporation and services as a sub-consultant to architectural firms engaged with the schools. Following is a list of completed projects.

Mary Feeser School	Survey, Inspection Services
Eastwood Elementary	Survey, Engineering, Geotechnical Services
Memorial High School	Survey Services
Mary Beck Elementary	Survey, Environmental, Geotechnical Services
Cleveland Elementary School	Survey, Engineering Services
ECSC Building Services Site	Survey, Environmental Services
Bristol Elementary	Survey, Engineering, Geotechnical Services
Monger Elementary	Survey Services
Elkhart Career Center	Survey Services
Pierre Moran Elementary	Survey Services
Roosevelt School	Survey Services
Pinewood Elementary	Survey, Engineering Services
Riverview Elementary	Survey Services
Beardsley Elementary	Survey Services
East Side Elementary	Survey, Engineering Services
West Side Elementary	Survey Services
Osolo Elementary	Survey, Engineering Services
Woodland Elementary	Survey Services

Firm Profile – Primary Engineering, Inc.

History: Primary Engineering was formed in the 2004 with a goal to provide high quality mechanical and electrical engineering services with a focus on energy efficient, robust design. The goal of our firm is to provide services that allow a client to make informed design decisions and maximize their resources. Project budget, life cycle cost, robustness of design, and schedule are key aspects of every project and are evaluated with the design of the systems for the facility. Engineering design services that we provide:

- HVAC systems
- Domestic plumbing systems
- Electrical power distribution
- Lighting design
- Data cabling and fiber design
- Medical gas piping systems
- Backup power and UPS systems
- IP convergence video security and door access control

Ownership: Brian Johnson, President and Lead Electrical Engineer
Michael Lubbehusen, Vice President and Lead Mechanical Engineer

Markets: K-12 Education, Higher Education, Healthcare, Senior Living, Commercial Office and Retail, Industrial and Process.
We serve clients throughout the Mid-West United States as well as clients in over 15 states and on 6 different continents.

Elkhart Schools: Elkhart Community Schools has over 25 buildings in their district and Primary Engineering has worked in nearly every single facility for over since 2007 to improve the physical plant operations. Many of these projects have included new boiler heating plants and chiller plants.

We have worked closely with ECS to assist in developing campus standards and correcting systems that have not functioned well in the past. Our approach is to listen to the client's needs, develop several solutions, and work with the client to determine which solution best fits their needs and long term goals. It is our goal to develop a team approach where we are part of their facilities team and they are a part of our design team for a successful project.

Pierre Moran Boiler Plant (2008)
Osolo Chiller Plant (2008)
Eastwood Chiller Plant (2008)
West Side Boiler Plant (2008)
Central HS Café Renovation (2009)
HD Video Projection Upgrades (2009)
Beardsley Boiler and Chiller Plant (2009)
Beardsley Gym Lighting (2009)
Archive drawings scanning (2010)
Riverview Boiler Plant (2011)
Northside MS Serving Line Renovation (2011)
New Smart Board/Projectors in all schools (2011)
Auto Trades Building Expansion (2012)

Emergency Responder Plans (2012)
Wellness Center (2012)
New Food Commissary Building (2013)
Monger Elem Boiler and Chiller plant (2013)
Northside MS Chiller (2013)
Mary Feeser Chiller (2013)
Pinewood ES Chiller (2013)
Central HS Chiller Plant Replacement (2014)
Westside MS Office Addition (2015)
Beardsley ES Office Addition (2015)
Pinewood ES Office Addition (2015)
Commissary Addition (2017)



Elkhart Community Schools – One High School Project

Proposed Project Design Team

**Architecture:
Interior Design**

Cripe Design LLC (Lead Architect)
Elkhart, IN

Jones Petrie Rafinski
South Bend, IN

TMP Architecture (Educational Specialist/Interior Design)
Portage, MI

Structural:

Frost Engineering and Consulting
Mishawaka, IN

**Mechanical:
Electrical
Plumbing**

Primary Engineering Inc.
Fort Wayne, IN

Civil and Landscape:

Jones Petrie Rafinski
South Bend, IN



TMP is a firm of highly qualified professionals in the fields of Architecture and Interior Design. The firm was **founded in 1959 with the goal of designing the finest buildings for education.** TMP's offices in Portage and Bloomfield Hills, Michigan have grown to serve the broad spectrum of needs for institutions across the country.

Our team has gained wide recognition for its design of outstanding, award-winning educational facilities. During those years, **TMP has completed over 6,000 projects for primary and secondary school clients.** Services provided include bond issue studies, campaign assistance, programming, planning, new facilities design, interior design, and remodeling design. TMP's success in serving educational clients can be attributed our team's sensitivity and understanding of the unique requirements and needs of the students, faculty and administrators.

When TMP designs primary and secondary schools, we see it as much more than just a "building" that students attend for thirteen years of their life. **Our goal is to elevate the school to an environment that fosters education.** TMP's in-house philosophy of "do not let the architecture get in the way of education but let it support and reinforce educational philosophies" certainly says it all. A school must be flexible, capable of reacting to any curricular and extra curricular activity with minimal disruption. A school environment must be designed with the users in mind - students and teachers. They are the lifeblood that gives the school its vitality and character. The architecture of the school must support this lifeblood and make people feel good about being there. After all, the child's school years are an important stepping stone in life - those years should be an enjoyable and memorable experience and the architecture of the school can tremendously affect that effort.

SELECT DESIGN EXPERIENCE

Elkhart Community Schools, IN
Memorial & Central HS Master Plans

Elkhart, IN
New Health, Fitness & Aquatic Center

Allegan Public Schools, MI
Auditorium and Pool Addition to HS
2012 & 2000 Bond Issue Programs

Battle Creek Public Schools, MI
Central High School Addition/Remodeling
Central Fieldhouse Addition/Remodeling
Valley View Elementary Addition/Remod.
C. W. Post Athletic Fields Addition/Remod.
LaMora Park Elementary Addition
Dudley Elementary Remodeling
Ann J. Kellogg Elementary Remodeling
Middle School Visioning
Alternative Energy Grant Support
Multi-Purpose Enrichment Center Design
District-Wide Bond Planning
Storm Water Assessment
Feasibility Study

Constantine Public Schools, MI
New High School
High School conversion to Middle School
Eastside Elementary School Add./Remod.
Riverside Elementary School Add./Remod.
2002 Bond Issue Program

Evanston/Skokie School Dist. 65, IL
Lincoln Elementary School Addition/Remodel
Haven Middle School Addition/Remodel
Nichols Middle School Addition/Remodel
Lincolnwood ES Addition/Remodel

Fennville Public Schools, MI
Facilities Analysis & Bond Issue Study
New Elementary School
Middle School Remodeling
High School Remodeling
Athletic Facilities
Alternative Ed & Administration
Community Athletic Building

Grand Rapids Public Schools, MI
New SW Community Campus High School

Muskegon Heights Schools, MI
New High School

Niles Community Schools, MI
2015 Bond Program
Facilities Assessment
Niles New Tech High

Evergreen Local Schools, OH
Bond Study for New High School
New High School

Portage Public Schools, MI
Central High School Addition/Remodeling
Northern High School Addition/Remodeling
New Lake Center Elementary School
New 12th Street Elementary School
Angling Road Elementary Addition/Remod.
New Moorsbridge Elementary School
Waylee Elementary Addition/Remodeling
Woodland Elementary Addition/Remodeling
Community Education Center Remodeling
Amberly Elementary School Remodeling
Middle School Gymnasium Upgrades
Administration Building Upgrades
Central Elementary Addition/Remodeling
Haverhill Elementary Addition/Remodeling
Central Middle School Addition/Remodeling
North Middle School Addition/Remodeling
West Middle School Addition/Remodeling
McCamley Fieldhouse Addition/Remodeling
New Bus Garage and Maintenance Facility
New Playgrounds at Elementary Schools
2007 Bond Issue Study
1991 & 1993 Bond Issue Programs

Spring Lake Public Schools, MI
Athletics Projects
Holmes & Jeffers ES Addition/Remodel
Intermediate/Middle School Remodel
2014 Bond Issue Program

Medical Plan Experience

August 2017

	<u>Cur Mo</u>	<u>Cur Mo Pr Yr</u>	<u>Chg</u>	<u>YTD Cur</u>	<u>YTD Pr</u>	<u>Chg</u>
UMR Medical	\$ 843,642	\$ 867,627	\$ (23,985)	\$ 6,783,228	\$ 5,963,248	\$ 819,980
UMR Rx	\$ 188,983	\$ 183,959	\$ 5,024	\$ 1,197,480	\$ 1,370,301	\$ (172,821)
Less Amt Above Stop Loss	\$ (207,218)	\$ (65,089)	\$ (142,129)	\$ (885,858)	\$ (531,036)	\$ (354,822)
Total	\$ 825,407	\$ 986,497	\$ (161,090)	\$ 7,094,850	\$ 6,802,513	\$ 292,337
Expected	\$ 948,575	\$ 1,013,109	\$ (64,534)	\$ 7,503,678	\$ 8,219,678	\$ (716,000)
Claims vs. Expected	\$ (123,168)	\$ (26,612)		\$ (408,828)	\$ (1,417,165)	



BUSINESS OFFICE

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

To: Kevin Scott, Rob Haworth
Board of School Trustees

From: Gary Sawtelle, Director of Technology Services

Date: 9-26-2017

Common School Fund Loan

The Indiana Department of Education makes available low interest loans for technology projects via the Common School Fund. Based upon current enrollment, ECS currently qualifies for a loan of \$1,254,000. The Business Office seeks Board approval to take advantage of these below-market interest rates to continue to expand our device total with an additional purchase of iPads furthering our goal to reach 1:1. These funds will also be used for projects crucial to the success of our Strategic Plan. This is equipment that the district would otherwise purchase from the Capital Projects Fund, thus providing some relief for that fund.

The State Board of Education has designated several millions of dollars for technology loans. Completed petitions are due to the IDOE Office of School Finance in Indianapolis by October 6, 2017. A copy of the petition form is attached.

EDUCATIONAL TECHNOLOGY PROGRAM
Application Period September 13, 2017, through October 6, 2017
PUBLIC SCHOOL CORPORATIONS ONLY

Mail to: CommonSchoolFund@doe.in.gov

**PETITION TO THE INDIANA STATE BOARD OF EDUCATION
FOR AN ADVANCE FROM THE COMMON SCHOOL FUND**

Date of Petition October 2, 2017

Corporation # 2305 Corporation Name: Elkhart Community Schools
Street Address: 2720 California Road City Elkhart Zip Code 46514
Contact Name: Gary Sawtelle Phone # 574-262-5560
Contact email: gsawtelle@elkhart.k12.in.us

Amount requested from the Common School Fund (technology) \$ \$1,254,000

Repayment period (five years or less) requested for Common School Fund advancement 4

1. **In order to apply for an advance, under the provisions of IC 20-20-13-7, each school corporation must have an approved three-year technology plan that includes at least the following information:**
- a. A description of the school corporation's intent to integrate technology into the school corporation's curriculum.
 - b. A plan for providing in-service training.
 - c. A schedule for maintaining and replacing educational technology equipment.
 - d. A description of the criteria used to select the appropriate educational technology equipment for the appropriate use.
 - e. Other information requested by the department after consulting with the budget agency.

Does the corporation meet this requirement? Yes No

2. Has the applicant completed all local processes required for this project? Yes No

3. Please supply the information requested in the space below (Note: In computing the advancement base, the most recent (September 2017) **Grade K-12** ADM figure should be used.)

12,540 multiplied by \$100 = \$ 1,254,000.00
Grade K12 Advancement Base
ADM (Maximum allowed per Board policy)

4. Project Cost Breakdown

a. Technology	\$ <u>\$1,254,000</u>
b. Other project cost (please specify)	\$ _____
c. Other project cost (please specify)	\$ _____
d. Total project cost (sum lines a through c)	\$ <u>\$1,254,000</u>

Sources of funds used to finance the project

e. Common School Technology Loan	\$ <u>\$1,254,000</u>
f. Other _____	\$ _____
g. Total sources of funds (sum line e plus line f)	\$ <u>\$1,254,000</u>

Per statute, "Educational technology program means for the purchase, lease or financing of education technology equipment; operation of the educational technology equipment; or training of teachers in the use of educational technology equipment."

NOTES:

- Cost breakdown should represent a complete project. Department budgets will not be accepted as support.
- Only professional development costs that are directly related to the training of teachers in the use of the educational technology will be considered. Direct costs include specific course offerings or contractual training services provided onsite.
- Technology considered administrative in nature may not be considered for a Common School Loan (i.e. phone systems, computers/laptops for support staff, etc.)

5. Technology project description

This project will continue the District's expansion of mobile devices to further prepare for a 1:1 program for instruction at all grades. By the fall of 2018, we will have purchased and deployed enough devices to move our high schools to full 1:1.

6. Technology cost breakdown by site-include as attachment if necessary: (if purchasing equipment or services, include the number of items and estimated cost by item). If a facility will not benefit from the technology project, it is not necessary to list it.

Building	Item Description	Cost per Unit	# of Units	Total Cost
<i>example</i> John Smith Elementary	<i>iPad mini</i>	<i>\$500</i>	<i>100</i>	<i>\$50,000</i>
SEE ATTACHED SHEET				

7. Technology project integration points (How will this loan support the current technology plan and strategic vision for the school district in terms of academic achievement?)

Access to technology is critical to the advancement of academic achievement, These devices will provide additional access to mobile technology for teachers and students expanding the number of teachers prepared and number of students equipped for a 1:1 program.

8. If the school corporation has received a Common School Loan for Technology in the last three years, how much was received and how were the funds used? \$ \$3,796,319

The district received a Common School Loan for technology in 2016 for \$2,540,250. These funds were used to augment our network infrastructure in preparation for expanded mobile computing as well as for the first round of mobile devices for teachers and students. In 2017, the district received \$1,256,069 which was used to purchase more student and teacher devices.

9. How will the impact of this loan be measured to ensure successful implementation of technology in the school district?

The use of technology and its impact on instructional practice and student performance is evaluated by principals and by district-level administrators in the areas of Instruction and Learning, Communications and Data, and Technology. Our ongoing and continuous measurement of the success of the project will allow us to adapt to changing circumstances and make changes to the plan as conditions warrant.

10. If the school has received a School Technology Advancement Account (STAA) loan in the last three years, how much did the school receive and how were the funds used? \$ \$1,027,848

The school district received an STAA loans of \$364,000, \$362,940 and \$300,908 in 2015, 2016 and 2017, respectively. These funds were used to purchase computers, software and classroom projection systems for student use in our schools These purchases provide an enhanced instruction space and allow for increased access to local and state online instructional resources and assessments.

11. If the school has received Education Technology funds in the last three years, how much was received and how were the funds used? \$ _____

A signed copy of the application must be received for consideration.

Certification

Superintendent, School Corporation

President, School Board

ATTEST:

Secretary, School Board

STATE OF INDIANA)
)
_____ **COUNTY**)

Subscribed and sworn before me this _____ day of _____, _____.

Printed Name _____

My Commission expires: _____, _____.

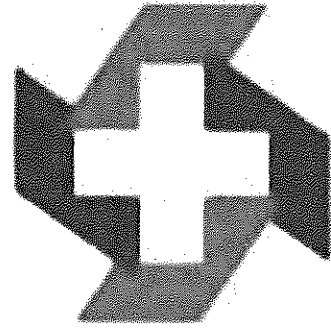
County of Residence: _____

Elkhart Community Schools
Proposed School Fundraising Activities
Sept. 26, 2017 Meeting of Board of School Trustees

School/Organization	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
Beck Elementary	Students are creating a carnival where they will create and run games as an after school activity so family and friends may attend. Proceeds will go to Bayou Animal Services in Houston, TX.	10/6/2017	9/17/2017	Sondra Flora
Bristol 6th Grad Class	The 6th grade class will run concessions during the Bristol Fun Fair. Proceeds will be used for the 6th grade end-of-year trip.	9/29/2017	9/14/2017	P. Smith and J. Krull
Bristol PRIDE	Staff will put together themed baskets to be auctioned at the Family Fun Fair. Proceeds will be used for PRIDE incentives and promotions.	9/29/2017	9/29/2017	Stephanie Marks
Bristol PRIDE	Students will have the opportunity to purchase a pencil from the pencil machine for .50 cents. Proceeds will be used for PRIDE activities.	10/1/2017 - 6/6/2018	9/18/2017	Stephanie Marks
Bristol PRIDE	Parents will have an opportunity to purchase a positive Pirate message for students at conferences. Messages will then be delivered to students. Proceeds will be used for PRIDE efforts.	10/18/2017	9/18/2017	Stephanie Marks
Bristol PRIDE	Students will sell Texas Roadhouse gift cards to family and friends. Proceeds will be used for PRIDE efforts.	11/1/2017	12/1/2017	Stephanie Marks
Eastwood Student Council	Student council members will sell Smencils twice a month. Proceeds will be used to support student council activities and outreach projects such as Riley Hospital, Loveway, and World Wildlife Foundation.	9/29/2017 - 5/25/2018	9/19/2017	Nicole Gernand
North Side Move 2 Stand & NJHS	Move 2 Stand and National Junior Honor Society will do a penny collection for hurricane relief.	9/27/2017 - 10/11/2017	9/7/2017	Tracey Miller
Central Dance Marathon	Dance Marathon group will host a movie night showing Halloweentown and offering concessions for sale. Proceeds will be given to Riley's Children's Hospital.	10/17/2017	9/13/2017	Sarah Bertsch
Central Speech and Debate Team	A raffle will be held during the Central Speech and Debate tournament. Proceeds will be used for uniforms, material and supplies, workshops and organizational fees.	11/18/2017	9/14/2017	Coleen Jones Dubois & Janis Elli
Central International Club	Club members will sell Rise n Roll items from a catalogue. Proceeds will be used for the International Club's end of year trip.	2/1/2018 - 2/28/2018	9/14/2017	Faith Grubaugh
Central Dance Marathon	A dance marathon will be held. Proceeds will go to Riley's Children's Hospital.	2/24/2018	9/13/2017	Sarah Bertsch

EACC Law Enforcement/CSI Classes	Donation boxes will be placed in classrooms to collect money for Hurricane Irma Disaster Relief. Needed items will also be collected (see attached). Class that donates the most will receive a prize.	9/27/2017 - 10/17/2017	9/14/2017	Nicole Dryer - Mikayla Fletcher
	Please note the following fundraisers are presented for confirmation only.			
West Side NJHS/Student Council	National Junior Honor Society and Student Council will host a car wash at Heart City Toyota on Nappanee St. Proceeds will be used to support NJHS and Student Council activities.	9/23/2017	9/23/2017	Heather Kidder

Hurricane Irma Collection Drive



Items Needed:

- **Baby Items—
Diapers, Formula,
Baby Food, and
Nursery Water**
- **Hygiene Products**
- **Cleaning Supplies—
Mops, Brooms,
Gloves, and Buckets**
- **Food— Non-
perishable Items,
Cans with Pop-Top
Lids**
- **Beverages— Bottled
Water, Energy
Drinks, Soda, and
Juice**
- **Pet Food**
- **Blankets— New,
Unwrapped**
- **Paper Goods—
Toilet Tissue, Paper
Towels, Paper Plates**

Disaster Relief

**Donations
accepted in the
boxes placed in
each classroom!**

Dates will be adjusted.
~~September 18th—
September 28th~~

**Class who
donates the
most will receive
a prize!**

policy

**BOARD OF SCHOOL TRUSTEES
ELKHART COMMUNITY SCHOOLS**

PERSONNEL
Proposed Revised 3121ACS/page 1 of 6
(as presented during the 9/12/17 BST meeting)

PERSONAL BACKGROUND CHECKS AND MANDATORY REPORTING OF CONVICTIONS AND ARRESTS

Persons Subject to This Policy

This policy applies to all individuals who:

- A. apply for employment with:
 - 1. the Elkhart Community Schools; or
 - 2. an entity with which the School Corporation contracts for services; or
- B. have entered into a contract to provide services to the School Corporation; or
- C. are employed by an entity which has entered into a contract to provide services to the School Corporation,

if the individuals are likely to have direct, ongoing contact with children within the scope of the individuals' employment.

Requirements of Applicants

At the time an individual makes application for employment with the Elkhart Community Schools, or enters into a contract to provide services to the School Corporation, s/he shall be required to:

- A. give written consent for the ~~Personnel~~ Human Resources Department to obtain an expanded national criminal history information search (as defined by I.C. 20-26-2-1.5); and
- B. complete and sign a written criminal history questionnaire.

policy

**BOARD OF SCHOOL TRUSTEES
ELKHART COMMUNITY SCHOOLS**

PERSONNEL
Proposed Revised 3121ACS/page 2 of 6
(as presented during the 9/12/17 BST meeting)

Elkhart Community Schools will conduct an expanded criminal history check which meets requirement I.C. 20-26-2-1.5 concerning all applicants for non-certificated employment or certificated employment not later than one (1) month after the applicant's employment by Elkhart Community Schools. All applicants are responsible for the entire cost associated with obtaining their expanded criminal history.

The failure to answer honestly questions contained in the criminal history questionnaire shall be grounds for immediate termination of the individual's employment.

A verification of the applicant's eligibility to work using the E-verify database maintained by the Federal government as required by I.C. 12-32-1 shall be conducted on each applicant who is offered a job.

The Superintendent shall establish the necessary procedures for obtaining personal background information on each applicant recommended for employment as a certified staff member which shall include the following:

- A. an expanded national criminal history check (as defined by I.C. 20-26-2-1.5) of the criminal history record system maintained by the Federal Bureau of Investigation based on fingerprint identification or another method of positive identification
- B. a search of the national sex offender registry maintained by the United States Department of Justice
- C. verification of the applicant's eligibility to work using the E-Verify database maintained by the Federal government as required by I.C. 12-32-1
- D. an Indiana Bureau of Motor Vehicles driver history if the position involves driving
- E. search of U.S. District Court Records from the districts where applicants resided

policy

**BOARD OF SCHOOL TRUSTEES
ELKHART COMMUNITY SCHOOLS**

PERSONNEL
Proposed Revised 3121ACS/page 3 of 6
(as presented during the 9/12/17 BST meeting)

Each applicant shall certify under penalty of perjury his/her eligibility to be employed by the Board as a United States citizen or a qualified alien. The Board may deny employment to an applicant who is convicted of an offense for which the applicant's license for the position may be revoked or suspended by State law.

The procedures shall provide that information and records obtained from pre-employment inquiries under this policy are confidential and shall not be released except as necessary to implement this policy or defend a decision made pursuant to this policy.

Criminal Convictions Which Constitute Grounds Not to Employ or Contract an Individual

If an applicant for employment or an individual contracting to provide services to the School Corporation has been convicted of any of the following listed offenses, s/he shall not be employed by the Elkhart Community Schools. Further, no entity which contracts to provide services to Elkhart Community Schools shall employ any individual in a position likely to have direct, ongoing contact with children or staff within the scope of the individual's employment if the individual has been convicted on any of the following listed offenses:

- A. Murder (I.C. 35-42-1-1);
- B. Causing suicide (I.C. 35-42-1-2);
- C. Assisting suicide (I.C. 35-42-1-2.5);
- D. Voluntary manslaughter (I.C. 35-42-1-3);
- E. Reckless homicide (I.C. 35-42-1-5);
- F. Battery (I.C. 35-42-2-1) unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later;

policy

**BOARD OF SCHOOL TRUSTEES
ELKHART COMMUNITY SCHOOLS**

PERSONNEL

Proposed Revised 3121ACS/page 4 of 6
(as presented during the 9/12/17 BST meeting)

- G. Aggravated battery (I.C. 35-42-2-1.5);
- H. Kidnapping (I.C. 35-42-3-2);
- I. Criminal confinement (I.C. 35-42-3-3);
- J. A sex offense under I.C. 35-42-4;
- K. Carjacking (I.C. 35-42-5-2);
- L. Arson (I.C. 35-43-1-1) unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later;
- M. Incest (I.C. 35-46-1-3);
- N. Neglect of a dependent as a Class B felony (I.C. 35-46-1-4(b)(2)) unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later;
- O. Child selling (I.C. 35-46-1-4(b));
- P. Contributing to the delinquency of a minor (I.C. 35-46-1-8) unless ten (10) years have lapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later;
- Q. An offense involving a weapon under I.C. 35-47 or I.C. 35-47.5 unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later;
- R. An offense relating to controlled substances under I.C. 35-48-4 which is classified as a felony under State law unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment or parole, whichever is later;

policy

**BOARD OF SCHOOL TRUSTEES
ELKHART COMMUNITY SCHOOLS**

PERSONNEL
Proposed Revised 3121ACS/page 5 of 6
(as presented during the 9/12/17 BST meeting)

- S. An offense relating to material or performance which is harmful to minors or obscene under I.C. 35-49-3 unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later;
- T. An offense relating to operating a motor vehicle while intoxicated under I.C. 9-30-5 which is classified as a felony under State law unless five (5) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is later; or
- U. An offense that is equivalent to any of the offenses listed in this subsection in which the judgment of conviction was entered under the law of any other jurisdiction.

Candidates for positions who have been convicted of misdemeanor offenses under I.C. 9-30-5 or 35-48-4, and disclosed those convictions the same, may have this provision waived following submission to an addictions assessment.

Duty to Report Criminal Convictions During Employment

During the course of his/her employment with the School Corporation, each employee shall be required to report his/her arrest or the filing of criminal charges against the employee, and conviction of criminal charges to the Superintendent within two (2) business days of the occurrence. The Superintendent shall obtain a review of each reported conviction and shall recommend appropriate action to the Board considering the risk to members of the school community presented by the continued employment of the convicted employee.

The Superintendent shall prepare administrative guidelines to implement this policy.

I.C. 10-13-3, 20-26-2-1.5
I.C. 20-26-5-10, 20-26-5-11, 20-28-5-8

policy

**BOARD OF SCHOOL TRUSTEES
ELKHART COMMUNITY SCHOOLS**

September 26, 2017

PERSONNEL

Proposed Revised 3121ACS/page 6 of 6
(as presented during the 9/12/17 BST meeting)

RETENTION OF STUDENTS IN GRADES K - 8

1. In alignment with the Building Team processes in a given building (Multi Tiered System of Support or MTSS), a teacher or parent requests support to address a pattern of concerning academic or social/emotional behavior for a given student.
2. The building team, with the student's teacher, reviews existing data, including individual performance and class comparisons.
3. Team members or district support personnel observe the student in multiple school settings at different times of the day, recording information which includes relationships between the student's performance and antecedents/results.
4. Team members identify additional information and data needed to formulate an intervention plan, including data from parents when relevant, and improve the instruction to meet the individual student's need.
5. Once this data has been collected, the building team constructs a hypothesis for the root cause of the student's difficulty and designs a plan to address this conclusion. This plan must include
 - a. specific concern(s);
 - b. data used to define this concern;
 - c. statement of the hypothesized root cause;
 - d. specifics on strategies which will be delivered with fidelity;
 - e. the mechanism/instrument that will be used to measure progress;
 - f. the academic or behavioral outcomes which are appropriately anticipated; and
 - g. the adequate amount of time needed to determine the effectiveness of the intervention.
6. The teacher and other service staff fulfill the plan as articulated by the building team, reporting progress and making adjustments as needed.
7. If the student has not demonstrated anticipated improvement given adequate time, the building team may continue to collect data and refine the intervention plan or may determine other avenues of support are worthy of pursuit.
8. If the Building Team eventually determines the root cause of the student's difficulties is a developmental mismatch between the student and his or her chronological grade placement, the Building Team may submit a request to retain a student. (ENL students will not be retained on the basis of their language deficiency. Decisions regarding promotion/retention of special education students will be made by a case conference committee and shall not be based on the existence of a disability alone.)

9. Internal requests to retain must be submitted to the Instructional Leadership Department prior to January 31st of the year preceding the possible repeated grade. The request must be accompanied with:
 - a. an explanation of the additional factors to support this recommendation, including the hypothesized root cause of the student's difficulty and the specific data used in the determination;
 - b. the interventions, accommodations, and/or modifications align to the root cause when implemented and what resulted; and
 - c. a proposal of how retention will address the root cause in a way promotion cannot.
10. A member of the Instructional Leadership team will conduct a classroom visit during the month of February to learn more about what is being done in providing an instructional match for the student's needs and will participate in a meeting with the building team.
11. In May of the year preceding the possible retention, requests for the retention of students will be approved or denied by the Instructional Leadership Department.
12. In instances where a student is retained, a conference shall be held by the principal with the student's parent/guardian to discuss the retention plan.
13. Principals will discuss with Instructional Leadership instances of parental request for retention which occur with inadequate time to execute this process.

PROMOTION AND RETENTION OF STUDENTS IN GRADES K-8

~~When a student is achieving significantly below ability and/or grade level, the teacher or parent(s)/guardian may initiate retention procedures. The following steps are to be completed (the time guidelines do not apply to late enrollees):~~

- ~~1) The teacher/parent or guardian fills out and completes an Academic Interventions Form.~~
- ~~2) The teacher/parent or guardian schedules a meeting with the principal to discuss the student's progress and to consider recommendations for additional academic interventions to meet the student's individual needs.~~
- ~~3) The teacher and the parent(s)/guardian meet to discuss reasons for academic concern, and to agree upon specific interventions to remediate deficiencies.~~
- ~~4) The teacher, principal, and other appropriate persons are to review all available information and make a tentative recommendation concerning promotion/retention. This step is to be completed by May 1st.~~

- ~~5) A meeting with the parent(s)/guardian(s) and appropriate Elkhart Community Schools personnel shall be held to discuss the student's placement for the forthcoming year. This discussion shall include available staff input, the student's ability, ISTEP+ test results, NWEA test results, grades, attendance, classroom performance, participation in required skill enhancement programs, and a review of the academic interventions that have been utilized.~~

- ~~6) For a student not receiving special education services, advancement to the next grade level will occur only upon the approval of the building principal. The principal shall make the final decision regarding grade placement for the forthcoming year in accordance with Board Policy IKE. Decisions regarding promotion/retention of special education students will be made by a case conference committee.~~

~~March 23, 2004~~ September 26, 2017

**AGREEMENT BETWEEN
ELKHART COMMUNITY SCHOOLS and
ETHOS, INC.**

Elkhart Community Schools, an Indiana community school corporation, and ETHOS, Inc., an Indiana non-profit organization, (dba ETHOS Science Center) enter into this agreement on the 26th day of September, 2017 (“Agreement”).

RECITALS

Elkhart Community Schools (hereinafter referred to as ECS or Elkhart) provides an educational program for children from pre-school through kindergarten and grades 1 through 12.

The educational program offered by ECS meets or exceeds the academic standards established by the Indiana State Board of Education.

The communities served by ECS have a rich history in both scientific and technological endeavors.

Students exposed to a rich science curriculum incorporating inquiry based learning environments develop the ability to think critically and logically and to identify the relationships between evidence and explanations.

A rich science curriculum includes learning environments where students are active participants in creating, questioning, sharing, discussing, reasoning and analyzing the processes involved in solving scientific problems/tasks.

Significant employment opportunities exist for graduates who have a strong understanding of the sciences.

The mission of ETHOS Science Center (hereinafter referred to as ETHOS) is to provide children with opportunities to connect science to everyday life through problem-solving, discovery and critical thinking.

The core beliefs of ETHOS are as follows:

- Inquiry-based science provides the essential foundation for advancing science education.
- Science education is the key to equipping our future workforce with 21st century skills (critical thinking, problem solving, collaboration, etc.).
- Every child will find joy and inspiration when they are actively engaged in his or her own learning.

- A community thrives when it collectively supports the positive growth and development of its children.

ECS and ETHOS agree, by entering into this Agreement, they can enhance the quality of instruction received by students enrolled in ECS schools in both science and technology by collaborating in the operation of the following science and technology related programming areas:

1. Operation of the Science to Go Bus,
2. Research Developed Inquiry Based Science Kits to be utilized to enhance science instruction in ECS classrooms in grades K-6,
3. Professional development services provided by ETHOS,
4. Submission of grants to support science and technology instruction, and
5. A robust competitive robotics program for ECS students.

A. SCIENCE 2 GO BUS LAB:

1. ETHOS and ECS jointly operate a program identified as the Science 2 Go Bus. The operation of the Science 2 Go Bus (hereinafter referred to as Bus) was previously governed by an agreement entered into by ECS and ETHOS on December 15, 2011; said agreement shall have no further force and effect subsequent to the date of this Agreement.
2. ECS, pursuant to the terms of the prior agreement, provided the vehicle to be used for this program, and ETHOS obtained funding from various businesses operating in and around Elkhart County, Indiana for the purpose of converting the Bus from its intended use to its current use.
3. ECS shall continue, at its own cost, to employ a teacher who possesses certification required by the State of Indiana in order to provide science instruction on the Bus, (hereinafter referred to as the Science 2 Go Facilitator). The length of the Science 2 Go Facilitator's contract (i.e. number of contracted days) will be jointly determined on an annual basis by the ECS Superintendent and the ETHOS Executive Director. The Science 2 Go Facilitator shall also be expected to possess or obtain the licensure necessary to drive the Bus. ETHOS agrees the Science 2 Go Facilitator shall be identified, at all times, as an ECS teacher. This paragraph shall not be interpreted in such a manner to prohibit other ETHOS employees from operating as a facilitator on the Bus.
4. ETHOS shall be responsible for directing the day to day work of the Science 2 Go Facilitator and for insuring the Bus is used in a manner consistent with the expectations of both ECS and ETHOS.

5. ETHOS shall insure the educational programming delivered by the Science 2 Go Facilitator shall be aligned with the science and technology curriculum standards adopted by the Indiana State Board of Education.
6. The Bus is expected to be used at least four (4) days per week for instruction, training, and curriculum development for schools operated by ECS. ECS and ETHOS further agree the Bus shall also be available at least (1) day each week for instruction and training at other Elkhart County Public School Corporations, organized pursuant to IC 20-23-4-1 *et. seq.*, each school year in recognition of the financial and in-kind contributions made by businesses located in other school districts in Elkhart County, in the event ECS is not using the Bus on the days allocated under this agreement for its use, ETHOS shall have the authority to offer the bus to other districts.
7. Should ETHOS make the Bus available to private, parochial, charter, or other public schools outside of Elkhart County, ETHOS shall charge said schools a reasonable rate for the use of the Bus and the Science 2 Go Facilitator. Said rate shall be established jointly by the CFO for ECS and ETHOS on an annual basis and shall minimally cover a prorated (based upon the prior year's expenditures by each party) portion of costs incurred by both ECS and ETHOS for the operation of the Bus (including but not limited to the costs of labor, materials and supplies, insurance, operational expenses, upkeep and maintenance of the Bus, and the equipment kept on the Bus), as related to this paragraph.
8. ECS shall insure the Bus against loss and against any and all damages and liability, including mover vehicle liability and vehicle damage insurance in amounts similar to those provided by ECS for all other motor vehicles in its fleet.
 - a. Before the start of each policy period, ECS shall provide ETHOS with a copy of a certificate of insurance demonstrating compliance with this agreement.
 - b. ECS shall immediately forward to ETHOS any notice of cancellation or non-renewal of policies providing coverage under this agreement.
9. ECS shall be responsible for maintaining the Bus, fueling costs and storage of the Bus (until such time as ETHOS has a facility for storage of the Bus). However, should maintenance and repair costs for the bus chassis, engine and drive train exceed two thousand five hundred (\$2,500.00) dollars in any year, ETHOS and ECS shall each be responsible for fifty (50%) percent of the costs of said maintenance and repair costs in excess of two thousand five hundred (\$2,500.00) dollars.

10. ETHOS shall be responsible for maintenance of the scientific instruments and equipment, including but not limited to the wireless network, and auxiliary generator on the Bus along with the environmental systems (i.e. air conditioning); ETHOS shall also be responsible for cleaning and waxing the exterior of the Bus, winterizing the Bus, and cleaning the interior of the Bus.
11. In the event ETHOS or ECS determine to terminate the terms of this agreement regarding the use and operation of the Bus, ECS shall convey to ETHOS any right, title and interest in the Bus to ETHOS. ECS agrees to cooperate in transferring the certificate of title to the Bus to ETHOS. ETHOS agrees to pay for the cost of the transference of said title.
12. ETHOS shall maintain and provide to the Chief Operating Officer for ECS, on a monthly basis, a log recording the use of the Bus. Said log shall be delivered to ECS no later than the tenth day of each month.

B. SCIENCE KITS

1. ETHOS will manage ECS inquiry science kits to be used by schools to enhance instruction for students in grades Kindergarten through six which meet or exceed the science and technology curriculum standards adopted by the Indiana State Board of Education.
2. ECS has initially agreed to ETHOS managing one kit per grades one through four in each of the elementary schools operated by ECS per year.
3. ECS, through its curriculum adoption cycle, shall identify the kits to be used in each of its elementary schools on or before February 15 of each year this agreement is in effect and shall notify ETHOS of the number of kits and the identity of the kits to be used by April 1.
4. ECS agrees to pay ETHOS for the costs of maintaining, refurbishing, and delivering the kits to ECS elementary schools. ETHOS shall charge ECS for its actual costs for the materials contained in the kits plus nineteen percent (19%).
5. ETHOS shall invoice ECS for kits within thirty (30) days of receiving the information provided by ECS pursuant to paragraph B(3) above, and ECS agrees to pay the invoiced amount within (30) days following receipt of the invoice.

6. Invoices shall be sent by ETHOS to the Chief Financial Officer for ECS:

Elkhart Community Schools
2720 California Road
Elkhart, Indiana 46514

7. As always, in the event any kit provided by ETHOS under the terms of this agreement includes live materials, such live materials will be replaced by ETHOS if the loss is due to natural causes or negligence on the part of ETHOS, provided ETHOS receives notification within twenty-four hours after ECS knew or should have known of the loss.

C. PROFESSIONAL DEVELOPMENT SERVICES

1. With the exception of professional development services funded by grants jointly submitted by ECS and ETHOS, ETHOS agrees to provide professional development services to ECS upon written request from authorized ECS administrators. ECS agrees, other than ECS employees, ETHOS will be considered a preferred provider of professional development services for inquiry based science instruction.
2. ECS agrees to provide, on or before July 1 of each year this agreement is in effect, the names of administrators in addition to the Superintendent and Deputy Superintendent who possess the authority to engage the services of ETHOS personnel for the delivery of professional development to ECS staff, and a projected schedule for professional development activities to take place over the next twelve (12) months.
3. ETHOS will charge ECS at the rate of Seven Hundred (\$700.00) dollars for a half day (up to four (4) hours), and One Thousand (\$1,000) Dollars for a full day for the delivery of professional development services at locations agreed upon by ECS and ETHOS. ECS further agrees to reimburse ETHOS for required travel expenses related to the delivery of professional development services under this paragraph.
4. ETHOS shall invoice ECS for professional development services within thirty (30) days following the delivery of said services, and ECS agrees to pay the invoiced amount within (30) days following receipt of the invoice.
5. All invoices for professional development activities shall identify the date when said activity occurred, the location of the activity, the number of hours comprising the duration of the professional development activity, the name of the ETHOS employee providing professional

development to ECS employees, and a roster of ECS employees participating in said professional development activities.

6. Invoices shall be sent by ETHOS to the Chief Financial Officer for ECS:

Elkhart Community Schools
2720 California Road
Elkhart, Indiana 46514

D. GRANTS

1. ECS and ETHOS agree an essential component of this partnership will be continued cooperation between both ECS and ETHOS in the development and submission of grants to varied funding sources for the enhancement of science and technology programs for the children served by the parties to this agreement.
2. The ECS Superintendent and Executive Director of ETHOS shall determine whether the parties to this agreement should partner in the submission of said grant applications.
3. Should it be necessary for a Local Education Agency (LEA) to serve as the fiscal agent for a grant, ECS agrees to serve in this capacity provided ECS determines children served by ECS will receive educational benefits as a result of said grant. Whenever ECS serves as Fiscal Agent, it shall designate an ECS Administrator as the primary point of contact for said grant.
4. ETHOS agrees, should it be identified as the manager of any grants jointly submitted by the parties to this agreement it will provide, at all times, timely and accurate accounts of its activities and expenditures under the terms of the grant to ECS. ECS acknowledges, as Fiscal Agent, it is responsible for the timely submission of reports to the grant funding entities.
5. ECS and ETHOS shall jointly report to their respective boards on grant activities on an annual basis.

E. ROBOTICS AND OTHER SCIENCE AND TECHNOLOGY CENTERED ACADEMIC
COMPETITIONS

1. Both ECS and ETHOS believe students in elementary and secondary education programs receive benefits when those students have the opportunity to participate in extracurricular and co-curricular activities, including those related to science and technology.
2. Both ECS and ETHOS have supported students participating in the FIRST Robotics Competition, and ECS, through its collective bargaining agreement with the Elkhart Teachers Association, has provided compensation for coaches to participate in the varied levels of this program.
3. ETHOS has developed knowledge and expertise related to the FIRST Robotics Competition Program.
4. ETHOS agrees, pursuant to this agreement, to provide support to ECS in the expansion of the FIRST Robotics Competition Program in ECS Elementary and Middle Schools and continue to offer support for the development of the ELKLogics high school program.
5. ETHOS shall continue to make available to ELKLogistics the use of the cargo trailer obtained by ETHOS for the transportation of ELKLogistics equipment, materials and supplies for competitions.
6. ECS, through its Director of Co-Curricular Programming, will appoint an individual to serve as its primary point of contact with ETHOS in the development and expansion of its current robotics competition program.
7. With the exception of event competition management, ECS agrees to compensate ETHOS for its support in this activity at the rate of \$70 per hour for a maximum number of hours per school year to be determined annually by its Superintendent and Director of Extra-Curricular and Co-Curricular Programs.
8. ETHOS shall invoice ECS for these services within thirty (30) days following the delivery of said services, and ECS agrees to pay the invoiced amount within (45) days following receipt of the invoice.

9. Invoices shall be sent by ETHOS to the Chief Financial Officer for ECS:

Elkhart Community Schools
2720 California Road
Elkhart, Indiana 46514

10. Should ECS designate ETHOS as the manager of an event or competition (e.g. Science Fair, Robotics Competition), ETHOS shall develop a proposed budget for review by ECS prior to the commencement of any work under this paragraph as the manager of an event or competition.

11. ECS and ETHOS shall also jointly explore additional opportunities to develop extra-curricular opportunities in science and technology including but not limited to development of teams to compete in events such as:

- a. Science Olympiad
- b. Intel International Science and Engineering Fair
- c. Indiana Super Mileage Engineering Challenge
- d. Siemens Competition in Math, Science and Technology
- e. National SeaPerch Challenge
- f. Google Science Fair

Subject to the financial resources available to ECS.

12. ECS and ETHOS shall prepare detailed plans and annual goals for each program developed under the terms of this agreement.

F. ACADEMIC PROGRAMMING AT ETHOS FACILITY

1. ETHOS agrees to explore with ECS opportunities for ECS students to participate in academic programming it has or may develop taking place at its facility.
2. ETHOS acknowledges when such students participate in said academic programming, ECS intends to report such students in whole or in part to the Indiana Department of Education through its Average Daily Membership ("ADM") count as ECS students.
3. ECS agrees whenever ECS students participate in said programming for an academic term, and said programming meets the academic standards for a course approved by the Indiana State Board

of Education, ECS will pay to ETHOS a pro-rata portion of the funding it receives from the Indiana Department of Education for said student, provided the student has been counted in ADM count reported to the Indiana Department of Education on the ADM Count Day. Said pro-rata portion shall be based upon the number of hours of academic programming provided to the student and the length of time (i.e. semester, quarter, school term, etc.) set aside for the delivery of the academic programming.

4. ETHOS will provide to ECS for each student, information related to the academic progress said student has made in the course.
5. ETHOS will also provide sufficient information, as determined by ECS, to verify said programming meets the academic standards for a course approved by the Indiana State Board of Education.
6. ECS will utilize said information for reporting student progress to parents and when applicable for reporting said course as having been satisfactorily completed on an ECS student transcript.
7. When ECS provides notice to ETHOS of its intention to seek reimbursement from the Indiana Department of Education for any educational program taught by ETHOS employees, ETHOS will provide such educational programming only by individuals who have a teaching license in the subject area approved by the Division of Professional Standards for the Indiana Department of Education.
8. In circumstances where ECS students are receiving their education, in whole or in part under the terms of this contract, and where those students have been identified as having special needs related to the Individuals with Disabilities Education Act, Title 511 Article 7 Indiana Administrative Code, §504 of the Rehabilitation Act, or any other federal or state protection related to the provision of educational services to children, ETHOS will work collaboratively with special service providers of ECS to insure accommodations, modifications and individual plans are implemented.

G. MISCELLANEOUS PROVISIONS

1. The Executive Director of ETHOS and the ECS Superintendent shall meet at least once each quarter to discuss the mission of the parties as it relates to science and technology education programs, along with opportunities for grants that if approved, would enhance science and technology programming offered by ECS. The ETHOS and ECS Board Presidents may attend

these meetings. Both parties shall provide notice within one (1) week of said meeting should either party's president choose to attend.

2. ETHOS commits to conducting criminal history background checks, and using E-Verify to determine the work authorization status of all ETHOS employees who are assigned to work with ECS students. ETHOS will maintain files to demonstrate compliance with these requirements, with such files to be available for review by Elkhart Schools.
3. ETHOS agrees any records created by ETHOS containing personally identifiable information related to a student are deemed confidential records, and it will take all reasonable measures to protect said records from disclosure in compliance with the Family Educational Rights and Privacy Act.
4. ETHOS further agrees any technology might provide students with access to the internet will employ sufficient measures to assure ETHOS is in compliance with the provisions of the Children's Internet Protection Act (CIPA) and the Children's Online Privacy Protection Act of 1998.
5. ETHOS shall maintain, at its own cost and expense, with insurance companies currently rated A VIII or better by A.M. Best's Key Rating Guide, insurance insures all operations at its facility to be used to provide educational services for ECS students as contemplated by this Agreement. The following required policies shall not be canceled or changed during the term of this Agreement.
 - a. Commercial General Liability Insurance - Limits of \$1,000,000 Per Occurrence and \$2,000,000 Aggregate, bodily injury, property damage and personal injury, on an Occurrence form.
 - b. Sexual Molestation & Abuse Liability Insurance - Limits of \$1,000,000 Per Occurrence and \$2,000,000 Aggregate, on an Occurrence form, cover wrongful acts including but not limited to sexual abuse or molestation. If policy coverage for sexual misconduct is provided on a claims-made, or claims-made and reported basis then, the required policy coverage must be maintained for a period of three years following the termination of this Agreement.
 - c. Commercial Umbrella Liability Insurance - Limits of \$1,000,000 per Occurrence and Aggregate.

- d. Workers' Compensation and Employers Liability Insurance - Statutory and Limits
\$500,000 Each Accident for Bodily Injury by Accident; \$1,000,000 Policy Limit for
Bodily Injury by Disease; \$1,000,000 Each Employee for Bodily Injury by Disease, in
respect of all employees and any borrowed, leased or other persons to whom such
compensation may be payable by ETHOS.
 - e. The insurance policies required by this agreement shall name ECS as an additional
insured, and include a waiver of subrogation in favor of ECS.
 - f. Before the start of each policy period, ETHOS shall provide the ECS with a copy of a
certificate of insurance demonstrating compliance with this agreement.
 - g. ETHOS shall immediately forward to ECS any notice of cancellation or non-renewal of
policies providing coverage under this agreement.
6. Governing Law—It is the intention of the Parties to this Agreement all suits and special
proceedings under this Agreement, be construed in accordance with and governed, to the
exclusion of the law of any other forum, by the laws of the State of Indiana, without regard to the
jurisdiction in which any action or special proceeding may be instituted.
 7. Severability— Should there be a conflict between any provision of this Agreement and applicable
laws of the State of Indiana, said laws will prevail and such provisions of the Agreement will be
amended or deleted as necessary in order to comply with said laws.
 8. Modification—This Agreement may be supplemented, amended, or modified only by the mutual
agreement of the parties. No supplement, amendment or modification of this Agreement shall be
binding unless it is in writing and signed by all parties.
 9. Notices—All notices or demands required or desired to be given by either party to the other with
respect to this Agreement will be in writing, will be addressed as provided below, and will be:
 - a. Delivered personally, in which case the notice or demand will be deemed given and
served upon receipt or refusal to accept such notice; or
 - b. Sent by certified mail in which case the notice or demand will be deemed given and
served upon receipt or refusal to accept receipt. Either party may change its address or
add additional parties for receipt of notices by giving notice of such change to the other
party in accordance with the provisions of this Section.

- i. To ETHOS: ETHOS, Inc.
2521 Industrial Parkway
Elkhart, Indiana 46516
Attn: Executive Director
- ii. To ECS: Elkhart Community Schools
2720 California Road
Elkhart, Indiana 46514
Attn: Superintendent

10. Entire Agreement—This Agreement constitutes the final agreement between ECS and ETHOS. No representation, promise or inducement has been made by either ECS or ETHOS that is not embodied in this Agreement, and neither ETHOS nor ECS shall be bound by or liable for any alleged representation, promise or inducement not specifically set forth herein.
11. Duration—This Agreement shall be for a term of thirty-six (36) months, beginning Sept. 26, 2017, and shall expire on Sept. 26, 2020. The Agreement and its terms shall be subject to annual review by the ECS Superintendent and Executive Director of ETHOS.

ELKHART COMMUNITY SCHOOLS

By: Robert Haworth

Printed Name: Robert Haworth

Title: Superintendent

ETHOS, Inc.

By: Patsy Boehler

Printed Name: Patsy Boehler

Title: Executive Director

Approved by Board of School Trustees on: _____

President

Secretary

Science 2 Go Bus Visits (Sept 2014- July 2017)

School Events

Baugo

Jimtown Jr HS

Concord

Concord East Side

Concord South Side

Concord West Side

OxBow

Elkhart Community Schools

Beardsley

Beardsley Boys & Girls Club

Beck

Bristol

Cleveland

Daly

Daly Science Fair Night

EACC PreSchool

Eastwood

Elementary Academy @ Pinewood

Feeser

Hawthorne

Memorial

Monger

NSMS Boys & Girls Club

Osolo

Osolo Boys & Girls Club

Pinewood

Riverview

Roosevelt

Roosevelt STEAM night

WSMS Science Night

Woodland Elementary

Woodland Science Night

Fairfield

Benton

Benton Summer Science

Benton STEAM Night

Millersburg

Millersburg STEAM night

New Paris STEAM night

Middlebury

Heritage Intermediate

Jefferson Elementary

Wa Nee

Wakarusa Elementary

Goshen

Boys & Girls Club

Chamberlain Elem Sci Night

Chandler

Goshen Middle School

Goshen High School

Goshen Young Adult Program

Parkside

PrairieView

Other Visit Locations

Bashor Summer Camp

Cornerstone Montessori

Elkhart Christian Academy

ETHOS Spring Break Camp

Grace Bible Homeschool

Growing Kids Learning Center - Goshen

KinderCare Learning Center

*Niles Cedar Lane Alternative

*Niles Eastside Connections STEM club

*Niles WestSide School

St. Vincent

*South Bend Success Academy

Community Events

Concord Mall

Elkhart City -Centennial Bridge Ceremony

ETHOS

4-H Fair

*Ft. Wayne STEM Conference (Girl Scouts)

Goshen Arbor Day - Reith Interpretive Center

Goshen Health @ Fair Grounds

Heart City Health Fair

Memorial Day Parade

Middlebury Riverfest

Nappanee Public Library

*National Science Teacher Convention (Chicago)

NIBCO Health Fair

St. Thomas - Science Night

St. Vincent Fair

*South Bend Library -Science Alive

Wellfield Botanical Gardens

Young Professionals

*Out of District Visits



UNIFORM CONFLICT OF INTEREST DISCLOSURE STATEMENT

State Form 54266 (4-10) / Form 236
STATE BOARD OF ACCOUNTS

Indiana Code 35-44-1-3

A public servant who knowingly or intentionally has a pecuniary interest in or derives a profit from a contract or purchase connected with an action by the governmental entity served by the public servant commits conflict of interest, a Class D Felony. A public servant has a pecuniary interest in a contract or purchase if the contract or purchase will result or is intended to result in an ascertainable increase in the income or net worth of the public servant or a dependent of the public servant who is under the direct or indirect administrative control of the public servant; or receives a contract or purchase order that is reviewed, approved, or directly or indirectly administered by the public servant. "Dependent" means any of the following: the spouse of a public servant; a child, stepchild, or adoptee (as defined in I.C. 31-3-4-1) of a public servant who is unemancipated and less than eighteen (18) years of age; and any individual more than one-half (1/2) of whose support is provided during a year by the public servant.

The foregoing consists only of excerpts from I.C. 35-44-1-3. Care should be taken to review I.C. 35-44-1-3 in its entirety.

1. **Name and Address of Public Servant Submitting Statement:** Dr. Dawn McGrath
933 E Beardsley Ave. Elkhart, IN 46514

2. **Title or Position with Governmental Entity:** Deputy Superintendent

3. a. **Governmental Entity:** Elkhart Community Schools
b. **County:** Elkhart

4. **This statement is submitted (check one):**
 - a. as a "single transaction" disclosure statement, as to my financial interest in a specific contract or purchase connected with the governmental entity which I serve, proposed to be made by the governmental entity with or from a particular contractor or vendor; or
 - b. as an "annual" disclosure statement, as to my financial interest connected with any contracts or purchases of the governmental entity which I serve, which are made on an ongoing basis with or from particular contractors or vendors.

5. **Name(s) of Contractor(s) or Vendor(s):** Steve McGrath (spouse)

6. **Description(s) of Contract(s) or Purchase(s)** (Describe the kind of contract involved, and the effective date and term of the contract or purchase if reasonably determinable. Dates required if 4(a) is selected above. If "dependent" is involved, provide dependent's name and relationship):
Steve McGrath (spouse) is employed by Elkhart Community Schools as a teacher

7. **Description of My Financial Interest** (Describe in what manner the public servant or "dependent" expects to derive a profit or financial benefit from, or otherwise has a pecuniary interest in, the above contract(s) or purchase(s); if reasonably determinable, state the approximate dollar value of such profit or benefit.):

The compensation earned by my spouse, Steve McGrath, as a teacher with Elkhart Community Schools, contributes to our family's household income

(Attach extra pages if additional space is needed)

8. **Approval of Appointing Officer or Body** (To be completed if the public servant was appointed by an elected public servant or the board of trustees of a state-supported college or university):

I (We) being the Board of School Trustees of (Title of Officer or Name of Governing Body)

Elkhart Community Schools and having the power to appoint (Name of Governmental Entity)

the above named public servant to the public position to which he or she holds, hereby approve the participation to the appointed disclosing public servant in the above described contract(s) or purchase(s) in which said public servant has a conflict of interest as defined in Indiana Code 35-44-1-3; however, this approval does not waive any objection to any conflict prohibited by statute, rule, or regulation and is not to be construed as a consent to any illegal act.

Susan C. Daiber, Board President

Karen S. Carter, Board Vice Pres.

Douglas K. Weaver, Board Secretary

Elected Official

Office

9. **Effective Dates** (Conflict of interest statements must be submitted to the governmental entity prior to final action on the contract or purchase.):

Date Submitted (month, day, year)

Date of Action on Contract or Purchase (month, day, year)

10. **Affirmation of Public Servant:** This disclosure was submitted to the governmental entity and accepted by the governmental entity in a public meeting to the governmental entity prior to final action on the contract or purchase. I affirm, under penalty of perjury, the truth and completeness of the statements made above, and that I am the above named public servant.

Signed: (Signature of Public Servant)

Date (month, day, year): September 26, 2017

Within fifteen (15) days after final action on the contract or purchase, copies of this statement must be filed with the State Board of Accounts, Indiana Government Center South, 302 West Washington Street, Room E418, Indianapolis, Indiana, 46204-2765 and the Clerk of the Circuit Court of the county in which the governmental entity executed the contract or purchase. A copy of this disclosure will be forwarded to the Indiana State Ethics Commission.

What is the title of the grant?	What is the name of the granting agency/entity?	Please list school/entity applying.	Individual/contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.
Title I School Improvement Formula Grant	IDOE	Beardsley	Beth A Williams with Val Priller	\$40,000.00	Engage NY math professional development for teachers	Each school has analyzed their student data. Grants will be written to support school improvement efforts.	Not developed at this time. Grant application and eligible schools list recently released. Short turnaround time - Grants are due Sept 30, 2017.
Title I School Improvement Formula Grant	IDOE	Beck	Beth A Williams with Tracey Kizyma	\$40,000.00	Parent professional development to help their students navigate and support educational career	Each school has analyzed their student data. Grants will be written to support school improvement efforts.	Not developed at this time. Grant application and eligible schools list recently released. Short turnaround time - Grants are due Sept 30, 2017.
Title I School Improvement Formula Grant	IDOE	Daly	Beth A Williams with Josh Nice	\$40,000.00	PLC professional development (continued)	Each school has analyzed their student data. Grants will be written to support school improvement efforts.	Not developed at this time. Grant application and eligible schools list recently released. Short turnaround time - Grants are due Sept 30, 2017.
Title I School Improvement Formula Grant	IDOE	Roosevelt	Beth A Williams with Howard Edwards	\$40,000.00	Extended student learning time and staff professional development	Each school has analyzed their student data. Grants will be written to support school improvement efforts.	Not developed at this time. Grant application and eligible schools list recently released. Short turnaround time - Grants are due Sept 30, 2017.
Title I School Improvement Formula Grant	IDOE	Pierre Moran	Beth A Williams with Cindy Bonner	\$40,000.00	Student support services	Each school has analyzed their student data. Grants will be written to support school improvement efforts.	Not developed at this time. Grant application and eligible schools list recently released. Short turnaround time - Grants are due Sept 30, 2017.
Good Neighbor Grant	Community Foundation of Elkhart County	Memorial & Central Guidance Departments	Michelle Kessler	\$7,500.00	The grant funds will be used to pay for Royal Excursion busses to transport Central and Memorial juniors and seniors to college visits - one at Purdue and one at IUPUI.	Our goal is to introduce students to various colleges outside of our immediate area, so students can consider attending these colleges. We are hoping to reach out to students who do not have resources to explore these schools on their own. The past college visits we have arranged included 72% of students who are on free/reduced lunch. We believe that exploring these schools will help students become more college/career ready, supporting our district vision. We are also making efforts to take visits such as these with Memorial and Central students together to help build a more unified school.	Royal Excursions quoted \$1750 for one bus (48 students) to travel to IU Bloomington. We would need two buses for each college trip and we hope to take two additional college trips this year (Purdue Lafayette and IUPUI Indianapolis). These two trips would cost approximately \$7,000 or more (depending on mileage to Purdue). These funds would be used to cover transportation costs only. The college visit is free and students/staff will pay for their own lunch at each destination. Our hope is that the corporation will not have a bus driver shortage next year and our bus trips to colleges such as these can continue without the need of extra funds for a grant.

ELKHART COMMUNITY SCHOOLS

Elkhart, Indiana

DATE: September 21, 2017
 TO: Dr. Robert Haworth, Superintendent
 FROM: Dr. Dawn McGrath *Dawn J. McGrath*
 RE: **Conference Leave Requests**
September 26, 2017 - Board of School Trustees Meeting

The following requests for excused absences are recommended for approval:

2017 - 2018 CONFERENCES	EXPENSES	SUBSTITUTE
<p>2017 PRO-LITERACY CONFERENCE ON ADULT LITERACY This conference will help with establishing our Family Literacy program. Minneapolis, MN September 26 - 29, 2017 (4 day's absence) KIM DEHAVEN - EACC (1-3)</p>	\$250.00	\$0.00
<p>INDIANA COUNCIL FOR EXCEPTIONAL CHILDREN PRIDE will be presented and is a district-wide initiative. This will allow students to understand a school-wide system of behavioral supports to assist in student learning. Indianapolis, IN September 27, 2017 (1 day's absence) TRACY BEATTY - BEARDSLEY (1-3) KEVIN BEVERIDGE - EASTWOOD (2-5) VIRESSA DAVIS - PIERRE MORAN (0-0) ANTHONY ENGLAND - ESC (2-8) CHRIS HARMON - DALY (0-0) VICTORIA HAYS - PINWOOD (1-3) STEPHANIE KIMMERLY - ROOSEVELT (1-3) SCOTT SASSAMAN - CENTRAL (1-3) MARY TEETER - HAWTHORNE (1-3)</p>	\$2,690.62	\$95.00
<p>2017 ANNUAL INDIANA STUDIES TEACHER CONFERENCE: INDIANA IN THE CIVIL WAR Attending this conference will increase knowledge of the Civil War and will provide resources that can be used in the classroom. Indianapolis, IN September 28, 2017 (1 day's absence) DODIE NORRIS - CLEVELAND (0-0) ANDRE TCHAKERIAN - MEMORIAL (0-0)</p>	\$460.02	\$190.00
<p>2017 ICASE FALL CONFERENCE This conference will provide essential knowledge and networking opportunities to become a Special Education Administrator. French Lick, IN October 5 - 6, 2017 (2 day's absence) LINDSEY COX - WEST SIDE (2-5) RACHEL DENNEY - BECK (1-3)</p>	\$1,418.00	\$380.00

2017 - 2018 CONFERENCES	EXPENSES	SUBSTITUTE
<p>PURDUE LEADERSHIP DEVELOPMENT PROGRAM</p> <p>This program will help with knowledge of special needs students in our Community Education program</p> <p>West Lafayette, IN</p> <p>October 5 - 6, 2017 (2 day's absence)</p> <p>KIM DEHAVEN - EACC (2-9)</p>	\$150.00	\$0.00
<p>ISTEP MATH: ADDRESSING THE NEED TO RAISE SCORES</p> <p>This workshop will discuss why traditional test preparation doesn't work for next generation assessments and will address the solution to "why students forget content once they get to ISTEP".</p> <p>Plymouth, IN</p> <p>October 16, 2017 (1 day's absence)</p> <p>GRANT CHOLER - WEST SIDE (1-3)</p> <p>MIKE MCCAULEY - WEST SIDE (0-0)</p> <p>TIM PEDLEY - NORTH SIDE (0-0)</p> <p>ANDREA PINARSKI - NORTH SIDE (1-3)</p>	\$837.56	\$380.00
<p>GREAT MINDS INSTITUTE - EUREKA MATH</p> <p>This conference will provide facilitators to guide participants through a three-step process for customizing a lesson and a module.</p> <p>Skokie, IL</p> <p>October 16 - 17, 2017 (2 day's absence)</p> <p>DEB BACHMAN - OSOLO (1-3)</p> <p>LISA BAUGH - MONGER (1-3)</p> <p>KATHRYN BROMEN - ESC (0-0)</p> <p>VICTORIA HAYS - PINWOOD (3-4)</p> <p>JACQUELYN KRULL - BRISTOL (1-3)</p>	\$2,828.29	\$570.00
<p>AMERICAN ASSOCIATION FOR ADULT AND CONTINUING EDUCATION</p> <p>This conference will provide the opportunity to attend sessions that will help build a knowledge base and learn new strategies.</p> <p>Memphis, TN</p> <p>October 31 - November 3, 2017 (4 day's absence)</p> <p>KELLEY LIGHTENER - EACC (0-0)</p>	\$660.00	\$0.00
<p>INTERNATIONAL BULLY PREVENTION CONFERENCE: GETTING TO THE BOTTOM OF IT</p> <p>The Elkhart Bully Prevention task force will be presenting at this conference.</p> <p>Nashville, TN</p> <p>November 4 - 8, 2017 (3 day's absence)</p> <p>JILL BALCOM - BRISTOL (2-5)</p> <p>ANTHONY ENGLAND - ESC (1-3)</p> <p>TODD KELLY - ESC (0-0)</p> <p>MARY WISNIEWSKI - NORTH SIDE (1-3)</p>	\$5,388.50	\$0.00
<p>EXECUTIVE FUNCTIONING IN THE CLASSROOM</p> <p>This conference focuses on strategies and interventions that can be used to help students with ADHD, ODD, and ASD self regulate in the classroom.</p> <p>Merrillville, IN</p>	\$408.81	\$0.00

2017 - 2018 CONFERENCES	EXPENSES	SUBSTITUTE
November 15, 2017 (1 day's absence) EMILY LEWANDOWSKI - MONGER/RIVERVIEW (0-0) KIM VARGA - MONGER (0-0)		
FOR CONFIRMATION ONLY: (RECEIVED TOO LATE FOR PRIOR APPROVAL)		
INDIANA ASSOCIATION OF SCHOOL PSYCHOLOGISTS FALL CONFERENCE Conference sessions include A Five Dimensional Model of Executive Function, Developmental Disabilities, and an update on Special Education Law. Muncie, IN September 20 - 22, 2017 (4 day's absence) REBEKAH THOMPSON - ESC (1-3)	\$886.24	\$0.00
	\$15,978.04	\$1,615.00
2016 YEAR-TO-DATE GENERAL FUNDS	\$17,026.09	\$2,545.00
2017 YEAR-TO-DATE GENERAL FUNDS	\$13,898.82	\$190.00
2016 YEAR-TO-DATE OTHER FUNDS	\$193,206.37	\$23,505.00
2016 YEAR-TO-DATE ADJUSTMENTS	\$0.00	\$0.00
2017 YEAR-TO-DATE OTHER FUNDS	\$196,814.11	\$11,470.00
2017 YEAR-TO-DATE ADJUSTMENTS	(\$270.00)	\$0.00
GRAND TOTAL	\$420,675.39	\$37,710.00

(Figures in parentheses are the number of conferences & the number of absence days previously approved for the current school yr.)

ELKHART COMMUNITY SCHOOLS

Elkhart, Indiana

DATE: September 21, 2017
 TO: Dr. Robert Haworth, Superintendent
 FROM: Dr. David Benak
 RE: **Conference Leave Requests Paid Under Carl D. Perkins Grant
 September 26, 2017 - Board of School Trustees Meeting**

FOR CONFIRMATION ONLY

2017- 2018 CONFERENCES	EXPENSES	SUBSTITUTE
<p>Autodesk Revit Architecture Fundamentals</p> <p>Attendance will allow me to start teaching architectural drafting with Revit software. The knowledge and experience with this software will make my students more valuable and sought after as interns with local architectural drafting firms.</p> <p>Indianapolis IN September 18 - 21, 2017 Jeff Lindke (0-0) Program/Industry Specific</p>	\$2,225.12	\$380.00
TOTAL	\$2,225.12	\$380.00
2017-18 YEAR-TO-DATE PERKINS FUNDS	\$6,296.28	\$380.00
GRAND TOTAL	\$8,521.40	\$760.00



HUMAN RESOURCES

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

REVISION

TO: DR. ROBERT HAWORTH
FROM: MS. CHERYL WAGGONER
DATE: SEPTEMBER 26, 2017

PERSONNEL RECOMMENDATIONS

CERTIFIED

- a. **Consent Agreement** – We recommend the approval of two consent agreements regarding unpaid time.

- b. **New Certified Staff** – We recommend the following new certified staff for employment in the 2017-18 school year:

Sherri Holston **Feeser/Grade 4**

- c. **Rescind Personal Leave** – We recommend rescinding a personal leave for the following employee:

Steven McGrath **West Side/Math**

CLASSIFIED

- a. **Resignation** – We report the resignation for the following classified employee:

Darci Koch **Roosevelt/Food Service**
Began: 10/11/04 Resign: 9/7/17

Donisha McBride **Transportation/Bus Helper**
Began: 12/9/14 Resign: 9/12/17

Shawanie Riley **Bristol & Feeser/Food Service**
Began: 10/ 1/12 Resign: 9/15/17

Mariana Villalobos **Roosevelt/Paraprofessional**
Began: 6/ 3/14 Resign: 9/29/17

b. **Termination** – We report the termination for the following classified employees:

Antoine Fowler
Began: 8/15/14

Daly/Food Service
End: 9/20/17
Board Policy: 3139.01s

Abigail Paar
Began: 9/12/16

Transportation/Bus Helper
End: 8/22/17
Board Policy: 3139.01s

c. **New Hires** – We recommend regular employment for the following classified employees:

Miranda Austin
Began: 5/1/17

Cleveland/Food Service
PE: 9/15/17

Nicole Harris
Began: 4/21/17

Transportation/Bus Driver
PE: 9/1/17

d. **Unpaid Leave** – We recommend an unpaid leave for the following employee:

Sabrina Dempsey
Began: 8/22/17

Transportation/Bus Driver
End: 11/21/17

e. **Medical Leave** - We recommend an unpaid medical leave for the following employee:

Lanasha Taylor
Began: 9/11/17

Central & Roosevelt/Food Service
End: 1/8/18





HUMAN RESOURCES

ELKHART
COMMUNITY SCHOOLS

INTERNAL MEMO

TO: DR. ROBERT HAWORTH
FROM MS. CHERYL WAGGONER
DATE: SEPTEMBER 26, 2017

ADDENDUM TO PERSONNEL REPORT

CERTIFIED

- a. **Administrative Appointment** – The administration recommends confirmation of the following administrative appointment effective September 25, 2017:

Nicole Serge-Nemes

Beardsley/Assistant Principal